

# 2026 BUSINESS of AIRPORTS

June 22 - 24, 2026 // Salt Lake City, UT



## 2026 Business of Airports Conference Speaker Bio Book

**Monday, June 22, 2026**

### **Strategic Planning and Performance Management Working Group**

**Ronda Chu**, *Chief Financial Officer, San Francisco International Airport*



Ronda Chu is the Chief Financial Officer at San Francisco International Airport (SFO), operated by the Airport Commission of the City and County of San Francisco. She leads the airport's financial operations, with a focus on long-term stability and growth. Her leadership spans strategic planning, budgeting, financial systems & reporting, financial planning & analysis, revenue management, capital financing, procurement and risk management.

She brings over 25 years of experience in municipal finance, with a background that spans both advisory and issuer roles.

Ms. Chu holds a Bachelor of Arts in Economics and a Master of Science in Financial Economics. She is currently a member of the Airport Council International-North America (ACI-NA) Finance Committee and serves as Chair of the Strategic Planning and Performance Management Working Group.

**Shaun Anderson**, *Airport Controller, Salt Lake City International Airport*



Shaun Anderson is the Airport Controller for the Salt Lake City Department of Airports (SLCDA). In this position, Shaun oversees the annual audit process, all financial reporting, and supervises accounts payable operations. He has been a key contributor in the issuance of over \$3 billion in capital market financing and works with federal funding and GASB implementation. Prior to his tenure at SLCDA, Shaun was an auditor at Eide Bailly LLP. He holds both a Bachelor of Arts in Accounting and a Master of Accountancy from Utah State University. He is a licensed Certified Public Accountant and a Certified Member (C.M.) of the American Association of Airport Executives (AAAE).

**Michael Biel**, *Chief Financial Officer, Denver International Airport*



Michael Biel is the CFO at DEN and has been with the organization since June 2017. Under this role, he oversees the DEN finances including business technologies, accounting, financial planning, internal audit and travel administration. Currently, his team is executing on the new expanded and extended capital improvement program. Previously at DEN, Michael served as the Deputy CFO and Senior Vice President of Financial Accounting. Prior to joining DEN, he was at Harry Reid International Airport in Las Vegas, in a similar role. Prior to joining Harry Reid International, he spent about 20 years with CPA firms in Las Vegas and Mobile, Alabama.

**J.T. Knadler**, *Executive Director, J.P. Morgan Securities LLC*



J.T. is Head of Aviation Finance and leads J.P. Morgan's coverage of airports. J.T.'s airport experience includes senior managed financings for the Salt Lake City Department of Airports, the Metropolitan Washington Airports Authority, DFW Airport, Greater Orlando Aviation Authority, Hillsborough County Aviation Authority, Atlanta Hartsfield-Jackson International Airport, Chicago O'Hare, BWI Marshall International Airport, Pittsburgh International Airport, the Port Authority of New York and New Jersey, Buffalo-Niagara International Airport, Louisville Regional Airport Authority, Oklahoma City Airport, Des Moines International Airport, Gerald R. Ford International Airport Authority, among others. Additionally, J.T. has led credit facilities for Salt Lake City International Airport, the Port Authority of New York and New Jersey, and Dallas Love Field. J.T. has regularly given presentations at Airports Council International's Business of Airports Conference and ACI-NA and is a member of the ACI Finance Steering Group. Prior to his public finance career, J.T. spent 4 years in the Office of the Deputy Majority Leader in the NYS Senate, where he served as Staff Director of the New York State Senate Transportation Committee. J.T. is a graduate of Yale School of Management and University of Kentucky.

**Joseph Pezzimenti**, *Director and Lead Analyst, S&P Global Ratings*



Joe Pezzimenti is a Director in the States and Transportation team and is based in the New York office. He has worked as a U.S. Public Finance credit analyst since 2001, when he joined S&P Global Ratings (formerly Standard & Poor's). Joe covers many major public finance transportation infrastructure issuers, such as the Hartsfield-Jackson Atlanta International Airport and Greater Orlando Aviation Authority. As a lead analyst, Joe mentors other analysts, publishes credit commentaries, develops criteria, conducts credit analysis, participates at conferences and investor meetings, and serves as a subject matter expert on the not-for-profit transportation infrastructure sector (i.e. airports, ports, toll roads, transit agencies, and parking systems). Joe is currently a member of the National Federation of Municipal Analysts (NFMA). Joe has an MBA from New York University's Leonard N. Stern School of Business and a Bachelor of Science from the University of Southern California.

## Accounting and Financing Working Group

**Rumzei Abdallah**, *Partner, CPA, Plante & Moran, PLLC*



Rumzei Abdallah, CPA, is a partner at Plante Moran, specializing in assurance services for governmental entities with a strong focus on airport authorities. He serves a wide range of public-sector clients, including airports, counties, cities, and special purpose entities, providing audit and advisory services with an emphasis on financial reporting, internal controls, and federal compliance. Rumzei is an active member of the Airports Council International–North America (ACI-NA) Finance Committee and serves on its Steering Group as an associate representative. He is a frequent speaker at ACI-NA and GFOA conferences, presenting on GASB developments and emerging financial reporting issues impacting airports. He is also a member of the AICPA and the MICPA, and holds a B.B.A. and M.S. in Accounting from the University of Michigan–Dearborn.

**Heidi O'Neil**, *Senior Vice President – Accounting, Denver International Airport*



Heidi O'Neil brings over 30 years of experience across public accounting, private industry, and government finance, and currently serves as Senior Vice President of Accounting at Denver International Airport (DEN). She leads a team of more than 30 professionals and oversees financial reporting, accounting operations, and compliance for an enterprise with over \$10 billion in assets and more than \$1 billion in annual revenue, ensuring strong fiscal oversight and audit integrity.

Before joining DEN, Ms. O'Neil held leadership roles across both the public and private sectors, including Director of Financial Audits for the City and County of Denver and Corporate Controller positions in multiple organizations. She began her career at KPMG and Coopers & Lybrand. She holds a Bachelor of Science in Accounting from the University of Denver and is a Certified Public Accountant (CPA) and Chartered Global Management Accountant (CGMA), and an accredited International Airport Professional (IAP).

## Airport Business Working Group

**Slava Cheglatonyev**, *Senior Director, Economic Policy and Airport Business, ACI World*



Slava has a robust aviation background with over 15 years of executive experience. At ACI World, his primary responsibilities encompass economic policy, advocacy, and committee management. Previously, he served as a Senior Advisor on Economics at ACI EUROPE and as the Chief Commercial Officer at hub and regional airports. His expertise includes economic policy, airport strategic planning and marketing, aeronautical and non-aeronautical revenue management, and route development. Slava holds a PhD in Economics, an MSc in Aviation Management, and a Master's Degree in Air Transport Management, among other qualifications.

**Eric Hershberge**, *Finance Director, Charlotte Douglas International Airport*



Eric has been with CLT for 8 years and is responsible for all financial activities of the Airport including the accounting/financial reporting, accounts receivable/payable, financial planning & analysis, and budget functions. Hershberger is also responsible for assisting the Chief Financial Officer in formulating and recommending methods, calculating and reconciling tenant rates and charges, administration of grants and the airport's passenger facility charge program. Hershberger has 28 years of professional local government experience in finance and budgeting. Hershberger holds a Master of Business Administration from the University of Florida and a Bachelor of Science in Business Administration from the University of Florida.

**Lauren Lowe**, *Managing Director, PFM Financial Advisors LLC*



Lauren Lowe is a Managing Director with over 20 years of experience at PFM Financial Advisors LLC, specializing in strategic financial advisory services for public sector clients across the Midsouth. She provides expertise in transaction management, cash flow modeling, and capital planning, supporting a diverse client base including airports. Lauren leads all aspects of debt transactions—from structuring and strategic planning to pricing and execution—while developing sophisticated financial models to guide long-term decision-making. She also serves as a project manager on complex financings and mentors team members to enhance service delivery. Lauren is a founding member and treasurer of the Tennessee Chapter of Women in Public Finance, an active GFOA member, a frequent industry panelist, and a licensed Municipal Advisor Representative (Series 50).

**Laurie Noyes**, *Vice President, Concessions and Commercial Parking, Tampa International Airport*



Laurie Noyes is a seasoned professional with over twenty years' experience in Shopping Center and Airport Management. Ms. Noyes is currently the Vice President of Airport Concessions and Commercial Parking at Tampa International Airport (TPA) where her primary focus is Airport Concessions, Rental Cars, Commercial Parking, identifying new sources of non-aviation revenues, and bringing additional focus to the quality of the customer experience.

## **Financial Regulations and Policy Working Group**

**Jesse Carriger**, *Deputy Director, Planning and Programming, Office of Airports, Federal Aviation Administration*



Jesse has held a variety of leadership positions in the FAA's Office of Airports and is currently serving as the Acting Manager, Financial Assistance Division. He is responsible for implementing all Office of Airports financial assistance programs nationwide including federal grants under the AIP and IIJA, along with nonfederal assistance including PFC; all supporting our airports and their capital development needs. Throughout much of 2025, Jesse worked as Acting Director, Planning and Programming in Washington Headquarters, providing critical leadership as the FAA realigned our workforce and resources.

Outside his Headquarters experience, Jesse served in a variety of regional and field leadership positions and was a Part 139 certification/safety inspector early in his FAA career.

Jesse holds a degree in Business Aviation from Parks College of St. Louis University and a Master's in Business Administration (MBA) with an emphasis in Finance.

**Seth Cutter**, *Vice President, Industry Affairs, ACI-NA*



Seth Cutter joined ACI-NA as the Vice President of Industry Affairs in May 2025. In this newly established role, Cutter will lead ACI-NA's efforts to enhance engagement with its member airports, industry partners, and regulatory stakeholders.

Cutter joins ACI-NA from the Cincinnati/Northern Kentucky International Airport (CVG), where he served as Vice President of Public Affairs. During his time at CVG, Cutter advanced the airport's local, state, and federal policy priorities, led initiatives in sustainable aviation fuels, and oversaw a broad portfolio that included government relations, communications, marketing, and community affairs. He played a significant role in regional economic development and aviation policy efforts, building a strong track record of leadership and collaboration.

As Vice President of Industry Affairs, Cutter will guide ACI-NA's engagement across its hub-size airport committees, foster coordination on industry-wide initiatives, and ensure strong alignment with regulatory agencies and partners. His efforts will support the association's mission to advance the collective interests of North American airports.

Cutter holds a Master of Public Administration from the University of North Carolina at Chapel Hill and a Bachelor's degree from American University in Washington, D.C. He is also active in several regional and national transportation and economic development organizations.

**Amanda La Joie**, *Senior Director, Government and Political Affairs, ACI-NA*



Amanda La Joie joined ACI-NA in December 2019. She works primarily with congressional staff regarding legislation affecting member airports and the aviation industry, including environment. Her responsibilities also include managing Beyond the Runway Coalition.

Prior to joining ACI-NA, La Joie worked at a boutique lobbying firm on Capitol Hill, advocating on behalf of municipal and aviation interests. Her portfolio largely focused on transportation, environment, and public safety.

La Joie is a graduate of George Mason University with a degree in government and international relations.

**Laurie Cullen**, *Airport Program Lead, Office of Airports, U.S. Department of Transportation*



Laurie currently serves as the Airport Program Lead under contract to the USDOT Build America Bureau where she is responsible for managing the airport TIFIA program authorized under the Bipartisan Infrastructure Legislation (BIL). Previously, Laurie: managed a five-year, \$100M task order-based technical services contract for the Volpe Center, served as a northeast regional aviation lead for VHB, Atkins North America, and HNTB, managed 190 staff operating and maintaining six airports and overseeing all environmental, planning, design, and construction as executive vice president at RI Airport Corporation, and oversaw capital programs at Boston, Worcester, and Hanscom Airports as Massport Airside Program Manager.

Laurie has a bachelor's in environmental science from the University of Rochester and a master's in public administration from the University of Rhode Island.

## Finance Committee Meeting

**Brian Butler**, *Executive Vice President and Chief Financial Officer, Dallas Fort Worth International Airport; 2026 Chair, ACI-NA Finance Committee*



Brian Butler is the Executive Vice President/Chief Financial Officer at the DFW Airport. He received his Bachelors degree in Corporate Finance from Brigham Young University, an additional Bachelors degree in Accounting from Utah Valley University, and a Masters of Accountancy from the University of Utah. Brian is a CPA and belongs to both the Utah Association of Certified Public Accounts as well as the American Institute of Certified Public Accountants. In addition he has received his Accredited Account Executive (A.A.E.) from the American Association of Airport Executives.

Brian was the CFO at SLC for over 10 years prior to accepting his current role as EVP/CFO of the DFW Airport. At DFW he is responsible for overseeing Finance, Treasury, Procurement, Air Service Development, as well Airline Commercial Real Estate.

**Lori Small**, *Executive Director, Head of Airport Finance, Morgan Stanley*



Lori Small is the Head of Airport Finance at Morgan Stanley. Ms. Small's experience includes underwriting airport revenue bond financings for small, medium and large hub airports across the country. Ms. Small began her career at Citi in 2010 in Chicago before moving to Morgan Stanley in 2024. She graduated with a B.S. in Engineering from Northwestern University.

**Chris Poinsatte**, *CEO, CAP Airstat, LLC*



Mr. Poinsatte retired from DFW International Airport in March 2026 and is now CEO of CAP AirStrat, LLC. His current focus is to provide clients with advice on strategy, leadership, airline relations and finance. At DFW Mr. Poinsatte served as CFO and EVP for 22 years. He led the development of four different strategic plans for DFW, issued \$18 billion of bonds to finance DFW's capital programs, and negotiated three Use Agreements with the airlines. During his tenure, Mr. Poinsatte was responsible for Finance, Treasury, IT, the airline business relations, Procurement and Air Service Development.

**Chris Phelan**, *Senior Vice President, Policy, Industry and Government Affairs, Canadian Airports Council*



Chris Phelan is senior vice president of policy, industry and government affairs for the Canadian Airports Council (CAC).

Previous to this role, Chris was the vice president of government and industry affairs. He oversaw airport security policy and regulations for passengers and cargo, international air policy and other issues affecting airport security and facilitation. In addition to these duties, he also served as committee secretary to the CAC's Small Airports Caucus and the Security Committee.

Prior to joining the CAC in June 2011, Chris worked as a consultant for an Ottawa-based government relations and public affairs firm. There he provided political, strategic and public policy advice to clients on a wide variety of issues, including product defense, intellectual property and copyright legislation, electronic product stewardship, and energy transportation and generation.

Chris is a graduate of the University of King's College, where he earned an honours degree in political science and history. He also holds a master's degree in political science from Northeastern University.

**Slava Cheglatonyev**, *Senior Director, Economic Policy and Airport Business, ACI World*



Slava has a robust aviation background with over 15 years of executive experience. At ACI World, his primary responsibilities encompass economic policy, advocacy, and committee management. Previously, he served as a Senior Advisor on Economics at ACI EUROPE and as the Chief Commercial Officer at hub and regional airports. His expertise includes economic policy, airport strategic planning and marketing, aeronautical and non-aeronautical revenue management, and route development. Slava holds a PhD in Economics, an MSc in Aviation Management, and a Master's Degree in Air Transport Management, among other qualifications.

**Tuesday, June 23, 2026**

## **Getting Concessions Procurement Right: Best Practices and New Approaches**

**Lester Adams**, *Vice President, Development, Hudson*



Lester Adams is the Vice President, Business Development – Retail with Hudson By Avolta, the largest retailer in airport concessions industry. Lester manages the relationships with partner airports, local ownership partners, local governments and commissions to support growth or extension of airport concession contracts. Previously, Lester was VP, Global Business Development-Location Based Experiences for Paramount.

In this role, Mr. Adams strategized, developed and negotiated license agreements with partners for hotels, theme parks, family entertainment centers, using ubiquitous brands like MTV, Nickelodeon, BET, and Paramount. Lester has more than 23+ years of experience in real estate development, primarily in hospitality with Choice Hotels International, As Director, Franchise development – Emerging Markets for Choice Hotels international, the Asian American Hotel Owners Association, Marriott International and InterContinental Hotels Group.

Lester has a BS in Management-International Business from Hampton University, an MBA from Fayetteville State University and JD from Howard University School of Law.

**Shane Andreasen**, *Director of Real Estate & Commercial Development, Salt Lake City Department of Airports*



Shane Andreasen serves as the Director of Real Estate & Commercial Development for the Salt Lake City Department of Airports. He leads the team responsible for business and policy development and implementation, airline and concession lease negotiations, real property transactions, procurement, airport and tenant insurance and risk management, air service and cargo development, and overall property management of SLC and two reliever airports. Mr. Andreasen has over 22 years of experience in all aspects of airport properties, development and leasing. Shane recently received his U.S. Airport Professional accreditation from ACI-NA where he is the Vice Chair of the Commercial Committee, and is also a Certified Member accredited from the AAAE. He graduated from Westminster University in Salt Lake City, Utah with a bachelor's degree in Business Management.

**Gina Genco**, *Business Development Manager, Cincinnati/Northern Kentucky Intl. Airport*



As the Business Development Manager at CVG, I am dedicated to enhancing the passenger experience by infusing local food and retail businesses into our airport environment. My creative approach focuses on crafting innovative business solutions that showcase the unique flavors and spirit of the Greater Cincinnati region. Before transitioning to airport business development, I earned recognition as an award-winning communications professional. I firmly believe in the power of storytelling to connect brands with their audiences and inspire action. My passion lies in helping brands articulate their stories in compelling ways. I am energized by meeting new people, hearing different perspectives and building lasting relationships. My strong interpersonal skills enable me to grasp the needs and challenges of brands, while my positive attitude fosters a workplace that is both fun and productive.

## **From Spreadsheets to Scale: Modernizing Airport Finance Operations**

**John Dillon**, *Director, Accounting and Risk Management, San Diego International Airport*



John has been with the San Diego County Regional Airport Authority since 2016. He recently assumed leadership of the Accounting Department, which also includes the Risk Management Department, and now serves as Director of Accounting & Risk Management. Before this, he served as Director of Finance and Risk Management. In that role, he oversaw the Budgeting, Treasury, and Risk Management teams, as well as the Airline Relations team. Before joining the Airport Authority, John spent over 10 years at AMN Healthcare. At AMN, he served as Director of Treasury & Accounts Receivable. Before taking over the Treasury functions, he was the Director of International Finance and led the finance teams in the United Kingdom, India, Singapore, and Australia.

**Robert Donahue**, *Airport Chief Financial Officer, Port Authority of New York and New Jersey*



Robert Donahue is Assistant Director of Aviation Financial Services at the Port Authority of New York and New Jersey, with over 15 years of experience in financial analysis, planning, and accounting. Since joining the Agency in 2013, he has advanced through roles of increasing responsibility, most recently being promoted to Assistant Director in 2024.

He oversees key financial deliverables, including the Long-Range Forecast, the \$4.0B Annual Revenue Budget, and the \$1.0B Operating Expense Budget for an airport system serving over 145 million passengers across five New York area airports. Rob advises senior leadership and airlines on cost recovery agreements, leads airline rates and charges consultations, and oversees departmental financial reporting.

He manages a team of sixteen, driving efficiency through process improvements and data-driven reporting. Rob holds an MBA in Finance and a BS in Accountancy from Saint Peter's University and is a Certified Member and A.C.E. Finance.

**Amy Harris**, *Chief Financial Officer, Asheville Regional Airport*



Amy Harris serves as the Chief Financial Officer of the Greater Asheville Regional Airport Authority where she oversees the Finance Department including the Accounting, Financial Reporting, Payroll, AR / AP and Procurement functions. She also manages Budget, Financial Planning and funding sources of AVL's approximately \$850M capital program. Amy's financial career spans 25 years in both public and private sectors and several industries. As an aviation industry professional, she has over 14 years of airport leadership experience. Amy has an MBA-Aviation from Embry-Riddle Aeronautical University and a Bachelor of Science degree in Accounting from Colorado State University.

**Beyond the Bond: Exploring Alternative Financing Structures for Airport Capital Projects**

**Luke Bugeja**, *CEO, Ferrovial Aeropuertos S.A*



MBA from Deakin University and Diploma in Tourism and Travel from William Angliss College (both in Melbourne). He has spent most of his career in aviation industry and airport infrastructure with operational, commercial, and financial experience in airlines, airports and investment management. Most recently, he was an operating partner at Hermes GPE and was responsible for their transport investments. Previously, he held senior executive positions at OMERS (Ontario Municipal Employees Retirement System), Ontario Airport Investments and Macquarie Bank Limited / MAp Airport. Over a period of 14 years, he has held senior positions at Changi Airports International in Singapore and airports in London City, Brussels and Bristol. He has 16 years of experience in the airline business, having worked at Virgin Blue and Qantas Airways. In May 2021 he was named CEO of Ferrovial Airports.

**Bryan Dietz**, *Senior Vice President, Air Service and Commercial Development, Pittsburgh International Airport*



Bryan Dietz is the SVP of Air Service and Commercial Development for the Allegheny County Airport Authority (ACAA), which operates Pittsburgh International Airport (PIT) and Allegheny County Airport (AGC). Bryan oversees the business strategy for aeronautical and non-aeronautical revenue. In his tenure, passenger traffic and the number of destinations served at PIT has increased, including nonstop service to London, Reykjavik, and Dublin. Additionally, he has generated 20 new or renovated storefronts and led the transformation of the parking and advertising revenue strategies that had more than doubled non-aeronautical revenue. Bryan is a graduate of Embry-Riddle Aeronautical University and holds an MBA from Robert Morris University.

**Alethia Nancoo**, *Partner, Squire Patton Boggs (US) LLP*



Alethia Nancoo is Squire Patton Boggs' Global Head of Transportation Infrastructure Finance and a partner in the Public & Infrastructure Finance Practice Group. She is also a former member of Squire's Global Board. She focuses on public, private, and project debt finance, with particular emphasis on airports, toll roads, surface transportation, multifamily housing, and water and sewer utilities.

Alethia advises public and private issuers, nonprofit corporations, and investment banking institutions on transactions across the United States and the Caribbean. Her experience includes public offerings and private placements of debt and equity securities, as well as all phases of P3, special obligation, and general obligation bond financings.

A frequent speaker at national conferences, Alethia serves on numerous boards and associations and supports economic initiatives benefiting under-resourced communities in the District of Columbia. She is a Fellow of the American College of Bond Counsel.

**Eric Sprys**, *Executive Vice President & Chief Financial Officer, Pittsburgh International Airport*



Eric Sprys is Executive Vice President and Chief Financial Officer of the Allegheny County Airport Authority (ACAA), which operates Pittsburgh International Airport (PIT) and Allegheny County Airport (AGC). As a member of the executive leadership team, he helped advance PIT's transformation into a leading origin-and-destination airport through passenger growth, airline expansion, and economic development initiatives.

A hands-on strategist, Sprys oversees finance initiatives, previously leading legal, information technology, commercial development, and other business at PIT / AGC. He works closely with airport and community partners to support innovation and growth, having served as a key liaison to airlines, helping to secure their partnership and financial support for PIT's recent \$2 billion transformation — opened November 2025.

Before joining the ACAA, Sprys was a high school math teacher, public accountant, and finance executive. Eric is a graduate of Penn State University (BS) and Duquesne University (MBA). He holds a certified public accountant license.

**Chris Wilson**, *C.J. Wilson Law, P.A.*



Chris Wilson owns and operates C.J. Wilson Law, P.A. as a solo practice in Orlando, Florida. Mr. Wilson has represented airports since 2008 and possesses a deep expertise in aeronautical and non-aeronautical real estate, land use policy, compatible land use, height zoning, minimum standards, advanced air mobility, noise and noise related issues including Part 150 and community outreach. Mr. Wilson has had significant experience with successfully navigating complex issues with the Federal Aviation Administration including NEPA processes, letter of releases, and Part 743 determinations (f/k/a 163). Mr. Wilson is an adjunct professor at Embry Riddle Aeronautical University where he teaches airport management, is honored to be a member of the ACI-NA Legal Committee Steering Group and is a private pilot. In addition to his airport practice, Mr. Wilson has represented local

governments and private clients since 2005 in complex commercial real estate matters including land use, environmental, and permitting.

**Wednesday, June 24, 2026**

## **That's Not What AI Said: Conversational Competence in the Digital Era**

**Dethra Giles**, *Executive Leadership & HR Strategist, Modern Workplace Influencer, Leadership Communication Expert*



Dethra Giles is the voice organizations call when communication breaks down and culture is on the line. A sought-after speaker, executive coach, and strategist, Dethra helps companies, leaders, and teams transform how they show up, speak up, and lead across lines of power, perspective, and difference.

With a background in leadership development, organizational development, and conflict navigation, she delivers more than inspiration—she delivers infrastructure for how people work together when the stakes are high. Her proprietary frameworks, including the award-winning DARE™ model, have helped thousands of professionals master difficult conversations, navigate change, and turn tension into clarity.

Known as an audacity expert, Dethra is on a mission to combat the quiet deception that tells people they don't belong in the rooms they've earned. Her work helps the historically overlooked reclaim their voice, challenge inferiority narratives, and step into power with clarity, confidence, and wholesale audacity.

She has served clients across industries, including Fortune 500s, startups, academic institutions, and government agencies, earning a reputation as the person who can shift rooms, reset teams, and move missions forward. Her approach is bold, insightful, and always rooted in the belief that culture is not what you say. It's how you communicate, lead, and live it out.

When she's not on stage or advising the C-suite, Dethra is teaching the world how to master conflict with conversational competence in her book, *That's Not What I Said*. She's also a weekly voice on the nationally syndicated Willie Moore Jr. Show, helping professionals move from the cubicle to the corner office with strategy and audacity. Dethra is exclusively represented by Leading Authorities speakers bureau.

## **AI Without the Hype: Practical Tech Solutions for Supplier Programs**

**Matt Bauer**, *Vice President, Procurement, Tampa International Airport*



Matt Bauer is the Vice President of Procurement at Hillsborough County Aviation Authority. Matt has over 17 years of experience in city, county, and special-district procurement departments. He earned both his Bachelor's degree in Supply Chain Management and a Master's degree in Business Administration with an emphasis in Supply Chain Management from Arizona State University, as well as several professional certifications, including the CPPB, CPPO, NIGP-CPP, C.M., and CPSM. For his use of innovative procurement practices, he was awarded the Gabe Zimmerman Public Service Award for Innovation, ISM's 30 Under 30 Supply Chain Stars, AZNIGP's Manager of the Year, and has been featured in several published articles, including *Governing Magazine*, *Government Procurement Magazine* (GOVPRO), CBS, *Arizona Republic*, and others.

**Anudeep Kambhampati**, *Vice President - Airports, North America, Wipro Technologies*



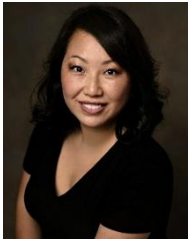
Anudeep Kambhampati is Vice President for Airports across North America at Wipro, where he leads strategy, growth, and large-scale technology transformation programs for leading airport operators.

With over two decades of experience, Anudeep brings deep expertise in the aviation sector, partnering with airports to modernize core technology platforms, enhance passenger experience, and strengthen operational resilience. He has led complex transformation initiatives across areas such as AI-driven operations, cybersecurity modernization, cloud migration, and next-generation digital platforms.

Anudeep is a recognized leader in applying artificial intelligence in practical, high-impact ways within airport environments. He has driven the implementation of advanced AI use cases—including autonomous IT operations, video analytics, and intelligent decision support—helping airports move from experimentation to scaled, enterprise-wide adoption.

He is passionate about leveraging technology to deliver measurable business outcomes, improve operational efficiency, and elevate the end-to-end passenger journey. Anudeep holds a Master's degree and is based in Toronto, Canada.

**Yen Pang**, *Director of Procurement Services, San Francisco Airport Commission*



Yen Pang is the Director of Procurement Services at San Francisco International Airport (SFO) that is operated by the City and County of San Francisco. Her focus is on procurement as a strategic function and improving the flow of business and services at SFO.

She has 20+ years in government procurement and 7 with airports. She is passionate about:

- Increasing productivity with the aid of eProcurement technology
- Supporting airport operations with wrap around contracted services
- Aligning the small things so that the larger operations runs smoothly

## Roundtable with Airlines

**Eric Fletcher**, *Vice President, Government and Airport Affairs, Breeze*

Eric is currently the Vice President of Government and Airport Affairs at Breeze Airways and has been there since before their launch in 2021. Previous to joining Breeze Airways Eric had various roles in the Airport Affairs department at Allegiant Air. Before joining an airline Eric was an associate attorney at Vohwinkel, Sullo, and Associates.

**Brian Mattingly**, *Director, Corporate Real Estate, Delta Air Lines*



Brian Mattingly is a Director of Corporate Real Estate at Delta Air Lines, Inc. His 25 years in airline management has been primarily focused on airport operations and airline-airport affairs. During his career, Brian has been Delta's primary airport lease representative in a host of airports such as MCO, FLL, IND, PHL, LAS, CMH, MKE, CLE, YYZ, SLC and is currently focusing on Delta's hub airports - DTW and ATL. Brian received a BA from the University of Wisconsin - Madison and an MBA from Indiana University.

**Sarah Richardson**, *Manager, Airport Affairs, Corporate Real Estate, Allegiant*



Sarah Richardson has a diverse background in airport affairs and interior design, currently serving as the Manager of Airport Affairs at Allegiant since September 2019. Prior to this role, Sarah retired from Hawaiian Airlines after a distinguished tenure beginning in September 2003. In earlier positions, Sarah held various senior management roles in airport affairs and strategic procurement in corporate real estate at Interior Showplace, Ltd., and managed space planning at Peninsula Business Interiors. Sarah's career began with a summer internship in interior design at Spillis Candela DMJM. Sarah holds a degree from Oklahoma State University, completed in May 2000.

**Monica del Rio**, *Director, Airport Affairs, Southwest Airlines*



Monica del Rio is a Director in the Airport Affairs department at Southwest Airlines, where she leads a Team responsible for securing airport real estate and negotiating airport use and lease agreements across the network. In this role, Monica partners closely with airport sponsors to evaluate and advance capital improvement projects, ensuring Southwest's financial, operational, and long term strategic interests are represented throughout planning, design, and delivery. Her work focuses on balancing cost discipline, operational efficiency, and facility investments that support Southwest's growth and Customer experience objectives.

Monica joined Southwest in the Legislative Communications & Grassroots department which later transitioned to Community Affairs & Grassroots. In this role she served as a Senior Specialist responsible for the development and execution of Southwest's award winning grassroots advocacy programs. Through collaboration with internal stakeholders,

she produced successful local, state and national grassroots campaigns. Monica served as a liaison to multiple internal public affairs and government focused Teams, developing deep experience navigating complex stakeholder environments. Prior to joining Southwest in 2008, she worked for elected representatives at both the state and federal levels.

Monica earned a Bachelor of Arts in Political Science and Public Relations from Texas Tech University. She lives in Dallas with her husband, Chris, and their three young children.

## **CFO and HR Roundtable**

**Marsha Johnson**, *Deputy Director, Airport Finance and Administration, Tallahassee International Airport*



Marsha Johnson serves as Deputy Director of Airport Finance and Administration at Tallahassee International Airport, a role she has held since March 2020. With over 35 years of experience spanning the public and private sectors, Ms. Johnson brings a wealth of expertise in strategic finance, business analysis, debt management, and financial accounting.

Her career began at KPMG before transitioning to the Florida Department of Transportation (FDOT), where she held several key positions. After more than three decades of service, she retired from FDOT and assumed her current role at Tallahassee International Airport.

Ms. Johnson holds a Bachelor of Business Administration in Accounting from the University of Texas at Austin and is a licensed Certified Public Accountant. She is a member of the American Institute of Certified Public Accountants.

She enjoys volunteering and spending time with her family.

**Renata Matousova**, *Vice President of Finance and Administration, St. Joseph County Airport Authority*



Renata Matousova is the Vice President of Administration & Finance at South Bend International Airport, where she provides executive leadership for accounting and finance, human resources, properties, and information technology. With more than 20 years of public-sector experience across finance, payroll, and HR, she has focused on building high-performing teams, strengthening operational discipline, and stewarding public resources. Over the past several years, SBN has been experiencing record growth and undergoing multiple projects and initiatives to scale up for growth with focus on premium passenger experience. This comes with many challenges including change management, talent development, and delivering multiple capital and operational priorities on time and within budget. Renata provides perspective on leading through growth, aligning finance and people strategy, and the critical role human resources, finance, and administration overall plays in supporting organization-wide performance.

**Kathy Megarry**, *Vice President, Human Resources & Labor Relations, Minneapolis-St. Paul Metropolitan Airports Commission*



Kathy Megarry is a senior human resources and labor relations leader with over three decades of experience in both the public and private sectors. She currently serves as Vice President of Human Resources and Labor Relations at the Metropolitan Airports Commission (MAC) in Minnesota, a role she has held since June 2022.

Megarry's career spans multiple high-level HR and labor relations roles, including Chief Labor Relations Officer for Hennepin County, Vice President of Labor Relations and Engagement Strategies at Macy's Inc. and Director of Employee & Labor Relations for the City of St. Paul.

Megarry holds a Master's degree in Human Resources, Labor Relations, and Law from the University of Minnesota Carlson School of Management and a Bachelor's degree in Management and Professional Writing from Hamline University.