

2025 BUSINESS >> *of* AIRPORTS



Roundtable 3: Building a Collaborative Relationship with Managers

Peter Gargiulo
President
4QD Strategy Consulting

BUILDING A COLLABORATIVE RELATIONSHIP WITH MANAGERS

Food for Thought

- Building managers' skills to enhance employee relations amongst their own team (e.g., people skills, positive aspects of managing a team)
- Resolving conflicts between employees and guiding how to have difficult conversations with employees
- Training and supporting managers in having appropriate judgment
- Fostering the relationship with HR as a trusted partner and advisor to managers