

2025 BUSINESS >> of AIRPORTS



June 23 - 25, 2025 // Arlington, TX // Loews Arlington Hotel

Monday, June 23, 2025

7:30 AM - 4:30 PM

Registration

Location: Monument Foyer

7:30 AM - 9:00 AM

Networking Breakfast

Location: Honor AB

8:15 AM - 4:30 PM

Finance Committee

Location: Monument D

Welcome and Opening Remarks

8:15 AM - 8:30 AM

Location: Monument D

Speaker: Marge Basrai

Strategic Planning and Performance Management Working Group

8:30 AM - 9:30 AM

Location: Monument D

Speakers: Ronda Chu, J.T. Knadler, Dafang Wu

Accounting and Financing Working Group

9:30 AM - 10:30 AM

Location: Monument D

Speakers: Abel Palacios, Doug Kilcommons, Pam Hill

Financial Regulations and Policy Working Group

11:00 AM - 12:15 PM

Location: Monument D

Speakers: Kathleen Sharman, Jesse Carriger, Steven Osit

Airport Business Working Group

1:30 PM - 2:45 PM

Location: Monument D

Speakers: Tony Conza, Michael Garnier, Tim Simon

Finance Committee Meeting

3:15 PM - 4:30 PM

Location: Monument D

Speakers: Marge Basrai, Slava Cheglatonyev, Chris Phelan, Ken Simonson, Ira Smelkinson

8:45 AM - 12:15 PM

Human Resources Committee

Location: Honor C

Welcome and Opening Remarks

8:45 AM - 9:00 AM

Location: Honor C

Speaker: Monty Bell

Roundtable 1: Building Your Workforce Plan

9:00 AM - 9:55 AM

Location: Honor C

Speaker: Peter Gargiulo

Roundtable 2: Building Your HR Team

9:55 AM - 10:30 AM

Location: Honor C

Speaker: Peter Gargiulo

Roundtable 3: Building a Collaborative Relationship with Managers

11:00 AM - 12:15 PM

Location: Honor C

Speaker: Peter Gargiulo

9:00 AM - 10:30 AM

Commercial Management Committee

Location: Monument EFGH

Moderator: Jaimini Erskine ; Speakers: Slava Cheglatonyev, Chris Phelan, Annie Russo

9:00 AM - 12:15 PM

Business Diversity Committee

Location: Honor DE

Welcome and Opening Remarks

9:00 AM - 9:15 AM

Location: Honor DE

Speaker: Julio Rodriguez

DFW Welcome

9:15 AM - 9:25 AM

Location: Honor DE

Speaker: Tamela Lee

Legislative Update

9:25 AM - 9:45 AM

Location: Honor DE

Speaker: Annie Russo

ACI-NA Annual Concessions Benchmarking Results Summary

9:45 AM - 10:15 AM

Location: Honor DE

Speaker: Dafang Wu

ACI-NA Race and Gender-Neutral Survey Results

11:00 AM - 11:15 AM

Location: Honor DE

Speaker: Mica Anderson

Race and Gender-Neutral Program Discussion

11:15 AM - 11:45 AM

Location: Honor DE

Speaker: Cindy Olivares

Challenges In The “New Normal” – Open Discussion

11:45 AM - 12:15 PM

Location: Honor DE

Speakers: Thiané Carter, Leila Lahbabi

9:00 AM - 12:00 PM

ACI-NA World Business Partners/Associates Board of Directors Meeting

Location: Monument A

Welcome and Opening Remarks

9:00 AM - 9:15 AM

Location: Monument A

Legislative Update

9:15 AM - 9:30 AM

Location: Monument A

DBE & Milling Update

9:30 AM - 9:45 AM

Location: Monument A

Micro-Economic Impact Discussion

9:45 AM - 10:00 AM

Location: Monument A

Working Groups Updates

10:30 AM - 11:30 AM

Location: Monument A

Announcements & Open Discussion

11:30 AM - 12:00 PM

Location: Monument A

10:30 AM - 11:00 AM	Morning Networking Break Location: Monument Foyer & Honor Foyer
11:00 AM - 12:15 PM	Strategic Airport Land Use Planning: Aligning Airport Development with Long-Term Goals Location: Monument EFGH Moderator: Francisco Cuellar ; Speakers: John Brookby, Raelyn Kruitbosch, Lauren Yaksich
12:15 PM - 1:30 PM	Networking Lunch Location: Honor AB
1:30 PM - 2:45 PM	Land Use Site Selection & Development: Recognizing the Potential of Airport Properties Location: Monument EFGH Moderator: Pete Fullerton ; Speakers: Kevin Baker, Josh Bays, Joshua Jefferson, Roman Keselman
1:30 PM - 2:45 PM	Building New Small Business Capacity Location: Honor DE Moderator: Sara Anderson ; Speakers: Bridget Biagas, Brittany Eroen, Tamela Lee, Isela Toledo
1:30 PM - 2:45 PM	Developing and Supporting Culture Through Leadership Location: Honor C Moderator: Jo Johnson-Meineke ; Speakers: Kim DesMarais, Lance Lyttle, Kathy Megarry, Mario Rodriguez, Brian Ryks, Rachel Stevens
2:45 PM - 3:15 PM	Afternoon Networking Break Location: Monument Foyer & Honor Foyer
3:15 PM - 4:30 PM	Commercial Management Open Networking Time
3:15 PM - 4:30 PM	The Changing Legal Framework for Airport DBE and ACDBE Programs Location: Honor DE Moderator: Leila Lahbabi ; Speakers: Tracy Davis, Mina Makarious, Dan Reimer
3:15 PM - 4:15 PM	Ability to Action: Building an Inclusive Workforce Location: Honor C Moderator: Sian Bevans ; Speakers: Anita Cobb, Jil Greene, Kevin Kline
4:30 PM - 5:00 PM	Finance Committee Steering Group Meeting Location: Monument D
5:00 PM - 6:00 PM	Welcome Reception Location: Monument Foyer

Tuesday, June 24, 2025

8:00 AM - 4:00 PM	Registration Location: Monument Foyer
8:00 AM - 9:00 AM	Networking Breakfast Location: Honor AB
9:00 AM - 9:30 AM	Welcome and Opening Remarks Location: Monument EFGH Speakers: Kevin Dolliole, Kevin Burke, Chris McLaughlin
9:30 AM - 10:30 AM	Opening Keynote: Strategy in a World of Disruption Location: Monument EFGH Keynote Welcome: Courtney Thornton ; Keynote: Shawn Kanungo
10:30 AM - 11:00 AM	Morning Networking Break Location: Monument Foyer

11:00 AM - 12:00 PM	Striking the Balance: How Chief Financial Officers and Chief Commercial/Revenue Officers Drive Airport Projects Together Location: Monument EFGH Moderator: Brandy James ; Speakers: Tracy Borda, Jason Mehl, Kate Sullivan, Robin Watkins
11:00 AM - 12:00 PM	Words Matter: Navigating Changing Legal Requirements and Political Perspectives Location: Honor C Moderator: Erin Burns ; Speakers: Tekia Jefferson, Dan Reimer, Gina Stough
12:00 PM - 2:00 PM	Networking Lunch Location: Honor AB
2:00 PM - 3:15 PM	Benchmarking Success: Insights from the ACI-NA Concessions Survey Location: Monument EFGH Speakers: Jaimini Erskine, Marie Manning
2:00 PM - 3:15 PM	Navigating Economic Vertigo: Airport Finance Resilience Planning Location: Monument D Moderator: Kathleen Sharman ; Speakers: Michael Brisson, Damian Brooke, Earl Heffintrayer, Eric Sprys
2:00 PM - 3:15 PM	Resiliency in Our Workforce Location: Honor C Moderator: Peter Gargiulo ; Speakers: Tom Murphy, Bob Stanton
2:00 PM - 3:15 PM	Developing and Marketing the Value of Supplier Diversity Programs Location: Honor DE Moderator: Liz Tetenbaum ; Speakers: Rhonda Arnold, Julia Hodge, Rita Ohaya, Devon Ray
3:15 PM - 3:45 PM	Afternoon Networking Break Location: Monument Foyer & Honor Foyer
3:45 PM - 5:00 PM	Operationalizing Data, From Data to Dollars: Unlocking the Power of Airport Business Intelligence Location: Monument EFGH Moderator: Christina Apatow ; Speakers: Andrew Durkee, Andreas Haefner, Iyad Hindiye, Dominique Sheck
3:45 PM - 5:00 PM	The Strategic Capital Improvement Program Financial Planning: Challenges and Solutions to Volatile Capital and Operating Environment Location: Monument D Moderator: Bryan Benefiel ; Speakers: Tammy Huddleston, Ron Kapocius, Abel Palacios, Rob Schultz
3:45 PM - 5:00 PM	The Perfect Pair: How Employer Branding and Recruitment Work Together to Attract Top Talent Location: Honor C Moderator: Robert Lowe ; Speakers: Monty Bell, Andrea Caporale, Tara McCloud, Cindy Nichol

Wednesday, June 25, 2025

8:00 AM - 4:00 PM	Registration Location: Monument Foyer
8:00 AM - 9:00 AM	Networking Breakfast Location: Honor AB
8:00 AM - 9:00 AM	ACI-NA Board of Directors Breakfast Location: Monument C
9:00 AM - 10:00 AM	Keynote: Southwest Airlines Location: Monument EFGH Keynote Welcome: Patrick Carreno ; Keynote: Bob Jordan ; Moderator: Kevin Dolliole
10:00 AM - 10:30 AM	Morning Networking Break Location: Monument Foyer

10:30 AM - 12:00 PM	Maximizing Revenue: Innovative Sponsorship & Advertising Strategies for Airports Location: Monument EFGH Moderator: Roxann Favors ; Speakers: Joey Daiello, Elisa Grey, Chris Gwilliam, Stacey Kodak, John Moyer
10:30 AM - 11:30 AM	Employment Law: Navigating The Evolving Legal Landscape Location: Honor C Speaker: Timothy McConnell
10:30 AM - 12:30 PM	Airport Finance Roundtables by Hub Size <div> Large Hub Airport Finance Roundtable 10:30 AM - 12:30 PM Location: Monument D Speakers: Brian Butler, Julia Hodge </div> <div> Medium Hub Airport Finance Roundtable 10:30 AM - 12:30 PM Location: Monument B Speakers: Dave Amdor, Brandy James </div> <div> Small / Non-Hub Airport Finance Roundtable 10:30 AM - 12:30 PM Location: Monument C Speakers: Kim Allison, Marsha Johnson </div>
11:30 AM - 12:30 PM	AI-Enhanced HR: Optimizing Innovation, Engagement, and Operations Location: Honor C Moderator: Adrienne Washington ; Speakers: Heather Day, Nancy Duggan, Sheba Manoj
12:00 PM - 12:30 PM	Open Networking Time
12:00 PM - 3:00 PM	ACI-NA Executive Committee Meeting Location: Shale
12:30 PM - 1:30 PM	Networking Lunch Location: Honor AB
1:30 PM - 2:45 PM	Roundtable with Airlines Location: Monument EFGH Moderators: Donnell Harvey, Jeff Schulthess ; Speakers: David Anderson, Garry Jones, Julian Low, Brian Mattingly
1:30 PM - 2:45 PM	Evolving Airport Title VI Programs Location: Honor DE Moderator: Stephanie Phillips ; Speakers: Thiané Carter, Jennifer Clossin-Kerr, Julio Rodriguez, Jasmyne Turman
1:30 PM - 2:45 PM	Retention: The Generation Connection Location: Honor C Moderator: Timothy Geary ; Speakers: Lorena de Rodriguez, Allison Gilbert, Jennifer Mawhinney
2:45 PM - 3:15 PM	Afternoon Networking Break Location: Monument Foyer & Honor Foyer
3:15 PM - 4:30 PM	How to Manage Disruptions: Supporting Workforce and Financial Implications Location: Monument D Moderator: Marsha Johnson ; Speakers: Lew Bleiweis, Katie Gerard, Annie Russo
3:15 PM - 4:30 PM	The Americans With Disabilities Act: Celebrating Progress and Planning For The Future Location: Honor DE Moderator: Anita Cobb ; Speakers: Tekia Jefferson, Odette Oppe, Ryan Veney
3:15 PM - 4:30 PM	Commercial Management Committee Steering Group Meeting Location: Monument C
5:30 PM - 6:00 PM	Awards Gala Reception Location: Monument Foyer
6:00 PM - 9:00 PM	Awards Gala Dinner Location: Monument EFGH

Thursday, June 26, 2025

9:00 AM - 11:30 AM

U.S. Policy Council Meeting

Location: Monument BC

12:00 PM - 1:30 PM

ACI-NA Board of Directors Meeting

Location: Monument BC