

## We Need Your Feedback: Airport Concession Disadvantaged Business Enterprise (ACDBE) Triennial Goal

### PUBLIC NOTICE OF CITY OF PHOENIX'S PROPOSED FEDERAL AVIATION ADMINISTRATION TRIENNIAL ACDBE PARTICIPATION GOAL

Phoenix proposes an ACDBE Participation Goal of 29.3% in Non-Rental Car Concessions and a 3.8% in Rental Car Concession Opportunities at Phoenix Sky Harbor International Airport.

The City of Phoenix is soliciting feedback from community stakeholders on the Airport Concession Disadvantaged Business Enterprise (ACDBE) Triennial Goal that will be proposed to the Federal Aviation Administration (FAA) on October 1, 2023. A goal of 29.3% in non-rental car concessions and a 3.8% in rental car concessions for ACDBE participation will be proposed for the time period of October 2023 to September 2026; these goals must be achieved on an annual basis.

The ACDBE goal, which will be achieved through race- and gender-neutral measures, is established pursuant to 49 Code of Federal Regulations, Part 23 and FAA guidance. Due to an absence of a disparity study, rather than setting ACDBE goals, the city imposes small business outreach requirements on its contracts to foster small business and ACDBE participation.

Details about the proposed ACDBE goal are available for public review and inspection at the city's Equal Opportunity Department, 200 W. Washington St., 15<sup>th</sup> floor, during regular business hours for 30 days following the date of this notice. Please contact Jana Evans at [jana.evans@phoenix.gov](mailto:jana.evans@phoenix.gov), to schedule an appointment to view the proposed Triennial Goals. Public comments will be received for a period of 45 days from the date of this notice. Based upon a review of comments received, the city reserves the right to adjust the proposed goals.

A presentation for finalization of the proposed ACDBE goals will be held via WebEx virtual meeting on Monday, August 28, 2023, from 9:00-10:30 a.m.

To RSVP online, please register at <https://city-of-phoenix-faa-triennial-acdbe-goal-setting-meeting.eventbrite.com>

For more information about the public forum, please contact Jana Evans at 602-683-3891/voice or 7-1-1/TTY, or email [jana.evans@phoenix.gov](mailto:jana.evans@phoenix.gov)

To request a reasonable accommodation, please contact Ira McCullough by August 21, 2023, at 602-273-4062/Voice or 7-1-1/TTY, or email at [PHXCivilRights@phoenix.gov](mailto:PHXCivilRights@phoenix.gov)