

REQUEST FOR PROPOSALS EMPLOYEE COMPENSATION AND BENEFIT STUDY CONTRACT NO: 33382

The Rhode Island Airport Corporation (RIAC) is seeking Requests for Proposals ("RFP") from experienced qualified professionals for the completion of an Employee Compensation and Benefits Study.

The purpose of this Compensation and Benefit Study is to address changes in the airport industry operations and staffing, to allow RIAC to remain competitive with like businesses, and to help retain and recruit top level talent while remaining fiscally responsible. RIAC's objectives are to:

- 1. Attract and retain qualified employees;
- 2. Provide salaries commensurate with assigned duties;
- 3. Maintain a competitive position with other comparable airports and transportation providers.

This RFP in its entirety may be downloaded from the RIAC website at: <u>www.flyri.com/riac/procurement</u>