

# 2022 BUSINESS OF AIRPORTS

# AGENDA

Monday, June 6, 2022

	Finance	Human Resources	Business Diversity	Concessions
8:00 AM - 4:30 PM	<b>Registration</b>			
8:00 AM - 8:45 AM	<b>Networking Breakfast</b>			
8:45 AM - 10:30 AM	<p style="text-align: center;"><b>Finance Committee Meeting</b> 8:45 AM - 4:30 PM</p> <p style="text-align: center;"><i>*Open to all registered conference attendees*</i></p>	<p style="text-align: center;"><b>Human Resources Committee Meeting</b> 8:45 AM - 10:30 AM</p> <p style="text-align: center;"><i>*Open to all registered conference attendees*</i></p>	<p style="text-align: center;"><b>Business Diversity Committee Meeting</b> 8:45 AM - 10:30 AM</p> <p style="text-align: center;"><i>*Open to all registered conference attendees*</i></p>	<p style="text-align: center;"><b>Commercial Management Committee Meeting</b> 8:45 AM - 10:30 AM</p> <p style="text-align: center;"><i>*Open to all registered conference attendees*</i></p>
10:30 AM - 11:00 AM	<b>Networking Break</b>			
11:00 AM - 12:15 PM	<p style="text-align: center;"><b>Finance Committee Meeting</b></p>	<p style="text-align: center;"><b>Human Resources Roundtables</b></p>	<b>Joint Meeting: Business Diversity Committee and Commercial Management Committee</b>	
12:15 PM - 1:30 PM	<b>Networking Lunch</b>			
1:30 PM - 2:45 PM	<p style="text-align: center;"><b>Finance Committee Meeting</b></p>	<b>Joint Meeting: Business Diversity Committee and Human Resources How Can Airports Promote Social Responsibility &amp; Stewardship?</b>		<p style="text-align: center;"><b>Commercial Management Airports Only Meeting*</b></p>
2:45 PM - 3:15 PM	<b>Networking Break</b>			
3:15 PM - 4:30 PM	<p style="text-align: center;"><b>Finance Committee Meeting</b></p>	<p style="text-align: center;"><b>The Significance of Pay Equity</b></p>	<p style="text-align: center;"><b>ACDBE Opportunities: Can The Door Be Opened Wider?</b></p>	<p style="text-align: center;"><b>Open Networking Time</b></p>
5:00 PM - 6:30 PM	<b>Welcome Reception</b>			
	Catch up with old friends and make new ones at ACI-NA's welcome reception. It is the perfect opportunity to find out what your colleagues are doing to address the challenges of our ever-changing airport world.			

*\*Registered conference attendees can attend all sessions unless otherwise noted*

8:00 AM - 4:30 PM	Registration			
8:00 AM - 9:00 AM	Networking Breakfast			
9:00 AM - 9:30 AM	Welcome and Opening Remarks			
9:30 AM - 10:30 AM	<p style="text-align: center;"><b>General Session 1</b>            Uncertainty is the New Certainty – So What Happens Now?</p>			
10:30 AM - 11:00 AM	Networking Break			
11:00 AM - 12:00 PM	<p style="text-align: center;"><b>Session 2A/B</b>            Airport Concessions Strategies &amp; Models – Moving the Needle</p>	<p style="text-align: center;"><b>Session 2C</b>            Strategies to Handle Rising Operations &amp; Maintenance Costs in High Inflation Environment</p>	<p style="text-align: center;"><b>Session 2D</b>            CEO Session – Workforce Expectations</p>	
12:00 PM - 2:00 PM	Networking Lunch			
2:00 PM - 3:15 PM	<p style="text-align: center;"><b>Session 3A</b>            Using Business Intelligence for Concessions – Develop a Holistic Approach</p>	<p style="text-align: center;"><b>Session 3B</b>            Expanding Opportunity: The Commitment Starts at the Top</p>	<p style="text-align: center;"><b>Session 3C</b>            Capital Improvement Program Planning – Challenges and Solutions to Volatile Capital and Operating Environment</p>	<p style="text-align: center;"><b>Session 3D</b>            Airport Workforce Capability and Competency Management</p>
3:15 PM - 3:45 PM	Networking Break			
3:45 PM - 5:00 PM	<p style="text-align: center;"><b>Session 4A/B</b>            Airport Tenant Labor – Expensive &amp; In Short Supply- Strategies For Success</p>	<p style="text-align: center;"><b>Session 4C</b>            Understanding Environmental, Social, and Governance (ESG) to enhance airport financial management</p>	<p style="text-align: center;"><b>Session 4D</b>            The HR Navigator – Get inspired, redefine your role and take the opportunity to guide your organization to the next level</p>	



**Wednesday, June 8, 2022**

8:00 AM - 4:00 PM	<b>Registration</b>		
8:00 AM - 9:00 AM	<b>Networking Breakfast</b>		
9:00 AM - 10:00 AM	<b>General Session 2</b> <b>Diversity, Equity, and Inclusion in the Aviation Business</b>		
10:00 AM - 10:30 AM	<b>Networking Break</b>		
10:30 AM - 11:30 AM	<b>Session 5A/B</b> Regulations vs. Real-Life – ACBDE Practical Solutions for Airport Challenges	<b>Session 5D</b> The Great Resignation	<b>Finance Airport Roundtable by Hub Size</b> <i>*Open to all registered conference attendees*</i>  <b>Large Hub</b>  <b>Medium Hub</b>  <b>Small Hub</b>  <b>Canadian Airport</b>
11:30 AM - 12:30 PM	<b>Session 6A/B</b> Airport Concessions – Responding to External Change	<b>Session 6D</b> Building Talent Pools to fill the Gap	
12:30 PM - 1:30 PM	<b>Networking Lunch</b>		
1:30 PM - 2:45 PM	<b>Session 7A/C</b> Roundtable with Airlines	<b>Session 7B</b> Attracting, Cultivating and Retaining the Next Generation of Business Diversity Leaders	<b>Session 7D</b> 2022 ACI-NA Excellence in Human Resources Recognition Program
2:45 PM - 3:15 PM	<b>Networking Break</b>		
3:15 PM - 4:15 PM	<b>Session 8A/B</b> Increasing Airport Construction Costs – Building Concessions Programs	<b>Session 8C</b> Disruptive Business Trends – Implications for Airport Operations and Finance	<b>Session 8D</b> Mental Health/Behaviors in the Current Pandemic Environment
5:30 PM - 6:00 PM	<b>Awards Gala Reception</b> <i>Business or Cocktail Attire Suggested</i>		
6:00 PM - 9:00 PM	<b>Awards Gala Dinner</b> <i>Business or Cocktail Attire Suggested</i>		
<i>The World Business Partners/Associates Board of Directors meeting will take place on Wednesday, June 8 from 7:30 AM - 9:00 AM</i>			