Accident Investigations:

Highlighting opportunities to reduce future incident occurrences and improve your airports safety program, while reducing your liability.



What is an accident/incident?

- It is an occurrence which may cause an adverse impact or loss to an asset and may be physical or economic.
- It may arise due to physical damage to assets or injury or property damage to a third party.
- It may also include an alleged act involving organization officials, employees or specialized services, such as police operations.







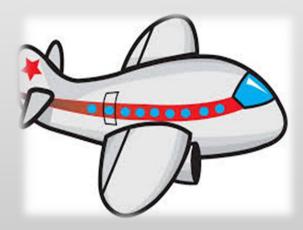
Why investigate/report incidents?

- The failure of people, equipment, supplies or surroundings to behave or react as expected, causes most incidents.
- Incident investigations determine how and why these failures occur.
- Incident investigations are a tool to find main causes of incidents and allows for corrective actions.
- Incident investigations are a tool for claim prevention and mitigation.

Benefits of investigation & reporting

- Provide a safer environment, which:
 - Prevents future incidents
 - Mitigates future incidents
 - Protects people and assets

Reduce, eliminate or transfer liability



Negative into Positive

• Negative associations:

 Injury, illness, death, damage, lost productivity, morale and money.

• Positive associations:

 Increase productivity, improve operations, better claim management, prevention and mitigation of future incidents.



Who investigates/responds?

Any employee - multiple locations, shifts, duties

- Majority of Port of Seattle's incident are at the airport
 - Airport Duty Managers, Landside Managers, Security, Police, Fire
- Uniform training needed



Developing Training - Process

- Working session with relevant stakeholders (risk, operations, security, insurer)
- Working group developed talking points
- Insurer used talking points to develop a presentation
- Insurer/consultant delivered presentation to two groups (different shifts) of frequent responders responsible for reports and investigation
- Presentation developed into interactive training to assign to others



Training Objectives

- Incident investigation
 - What is it, why is it needed?

- Causes of the incident
 - Factors to examine

How to report incidents

• Financial impact of incidents



Training: Incident Investigation

Initial response

 Obtain treatment, identify damaged property, assure safety, coordinate responders, secure the scene, examine continuity of operations

Information Gathering

- · Accurate, enough, and timely while avoiding increasing liability
- Interview to establish an understanding and to obtain in their own words what happened.



Training: Information Gathering

• Do:

- Put them at ease
- Emphasize purpose is prevention
- Let witness/party talk listen
- Make short notes
- Ask open ended questions
- Be sensitive and observant

• Do Not:

- Intimidate
- Interrupt
- Prompt
- Ask leading questions
- Admit liability or reference prior incidents
- Make judgements

Training: Incident Investigation

Analysis and Conclusion

 Observations on possible root cause and contributing factors, recommendations or request for repairs.

Five whys



Training: Causes of Incidents (factors)

Human Factors

- Experience, training, physical capabilities, health, fatigue, stress

Tasks

— What were they doing? How?

Equipment

Failure, design, hazards, vehicles



Training: Causes of Incidents (factors)

Environment

 Design, conditions, housekeeping, weather, lighting, noise

Management

 Support, policies, culture, training, supervision, maintenance, accountability



Training: Incident Reporting

- Why report
 - Share findings
 - Make improvements

- How to report
 - RMIS WebForm

- Report examples
 - Who, what, where, when & why

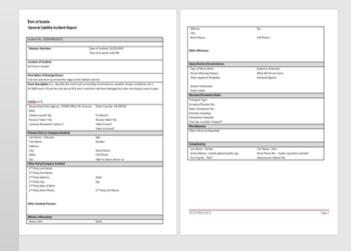


Training: Incident Reporting — How?

- Webform exports into RMIS
 - Five Report Types

Download pictures or attachments

• Document that can be shared/sent to stakeholders



Training: Incident Reporting Reminders

- Emphasize objective information only, this is a public document.
 - Be cautious not to increase liability just the facts.

 If you think Risk or Legal should know something more – call them or send a follow up.



Training: More Reporting Reminders

Confidential medical information

Dissemination of information/reports

Public Disclosure



Training: Financial Impacts of Incidents



- Provided data on individual incidents and their cost:
 - Collision with a parking barrier, \$130,000
 - Ice slip and fall \$154,000
 - People mover sudden stop \$14,000
- Overall Incident Numbers:
 - In 2019 we had xxx number of incidents, resulting in xxx dollars
 paid

Training: Financial Benefits

Accurate reporting allows for transfer of liability through agreements or contacts

Use facts to defend claim



Questions & Thank You

Sara Kern

Risk Claims Manager

Port of Seattle

Kern.s@portseattle.org