

# ACI-NA Business Diversity Committee Meeting

September 15, 2019  
Tampa Convention Center  
Tampa, Florida



**TAMPA 2019**

AIRPORTS COUNCIL INTERNATIONAL - NORTH AMERICA  
ANNUAL CONFERENCE AND EXHIBITION  
SEPTEMBER 15 — 17, 2019

**#AIRPORTS19**

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Conference Wi-Fi  
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**THANK YOU**  
to our 2019 Annual Conference Sponsors

## Host Airport



## Executive Level



## Hotel Key Cards



## Lanyards & Badges



## Board & Commissioners Leadership Dinner



## World Business Partners & Associates Breakfast

## Conference Supporters



## Transportation

## Customized Lounge

## Chair's Hand-Off Reception

## Opening Reception



## Exhibit Floor Lounge



## Escalator Wraps

## Exhibitor Supporters

## Walkway Floor Clings

## Downes Award Video



## Monday Breakfast



## Monday Lunch



## Monday Networking Break



## Digital Caricatures



## Water Coolers



## Media Partners



# AGENDA

**2:00 – 2:10 PM**

## **Welcome, Introductions and Opening Remarks**

Robin Gibson, Chair

Valerie Churchwell, Vice Chair

Stephanie Pierce, Business Diversity Manager, Tampa International Airport

**2:10 – 2:20 PM**

## **Nomination and Election Process for 2020 Steering Group**

Robin Gibson, Chair

Shannetta Griffin, Immediate Past Chair

**2:20 – 3:00 PM**

## **FAA Update**

Gene Roth, National Team Lead, DBE/ACDBE Program Compliance Team,  
FAA Office of Civil Rights

Dolores Leyva, Regional DBE/ACDBE Program Compliance Team  
Specialist, FAA Office of Civil Rights

Alexander Horton, Regional DBE/ACDBE Program Compliance Team  
Specialist, FAA Office of Civil Rights

**3:00 – 3:30 PM**

## **DBELO Survey Results**

Stephanie Pierce, Business Diversity Manager, Tampa International Airport

Julio Rodriguez, DBE Manager, Lee County Port Authority

# Summary of 2018 DBELO Survey

Stephanie Pierce, Business Diversity Manager, Tampa International Airport  
Julio Rodriguez, DBE Manager, Lee County Port Authority

ACI-NA Business Diversity Committee Meeting  
September 15, 2019



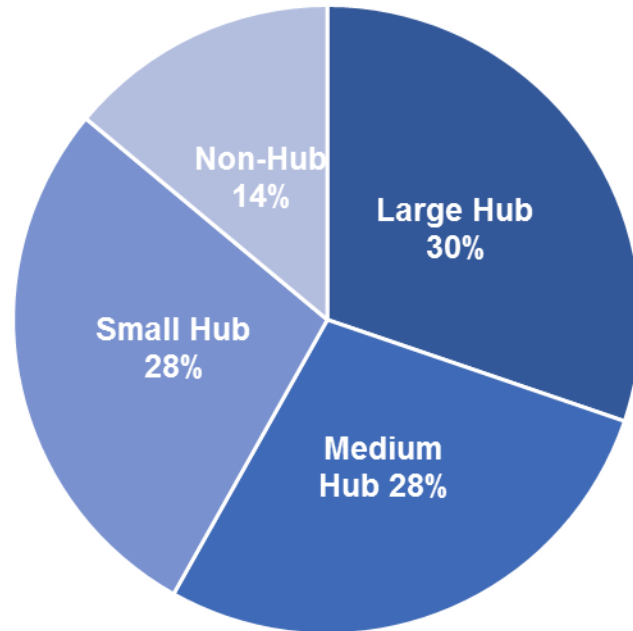
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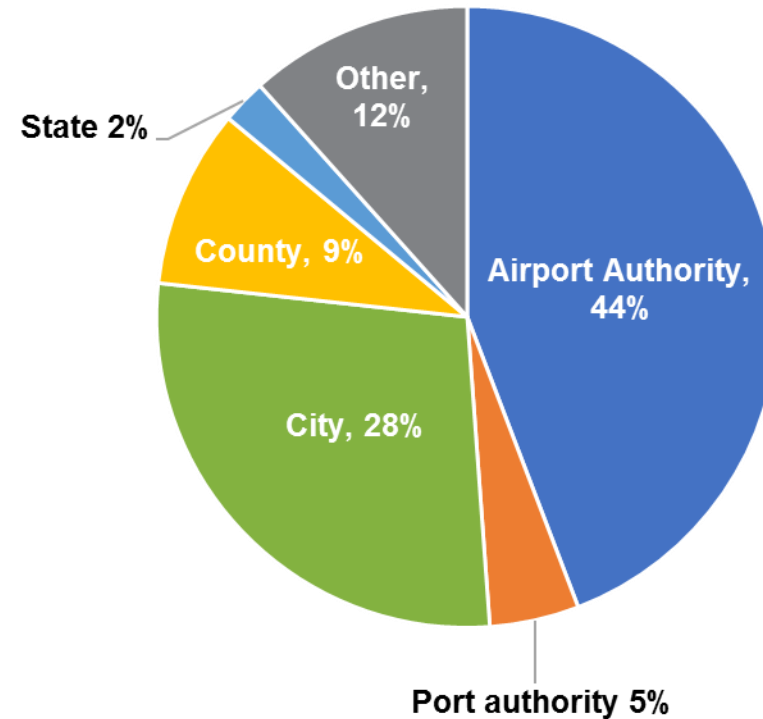
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# Summary of 2018 DBELO Survey

## Responses by Hub Size



## Ownership Structure



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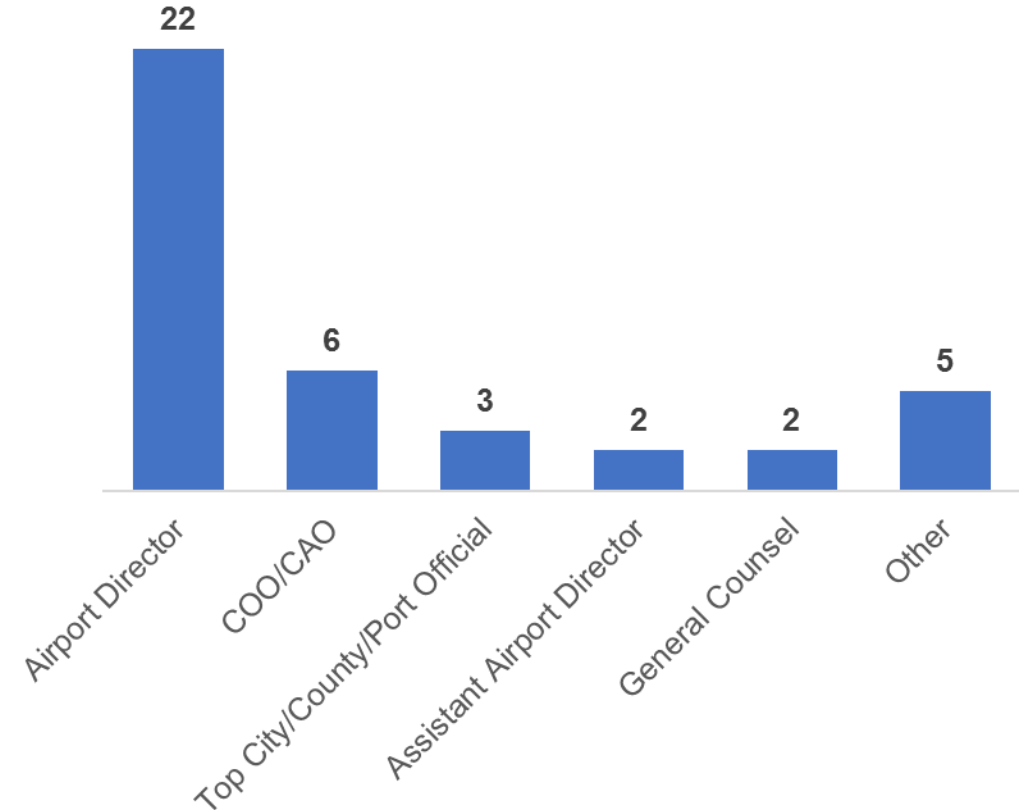
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# Summary of 2018 DBELO Survey

## What department do you work for?

- Small Business/ Economic Development: 10
- Business Diversity: 5
- Regulatory Compliance: 5
- Administration: 4
- Airport Director: 3
- Finance: 3
- Planning/Facility Development: 3
- Legal: 2
- Human Resources: 2
- Social Responsibility: 2
- Other: 2 (*Government Affairs, Multiple Departments*)

## Who do you report to?



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# AGENDA

**3:20 – 3:25 PM**

## **Best Practices Survey**

Valerie Churchwell, Vice Chair

James Wilson, Vice President, New Business Development, Delaware North

**3:25 – 3:35 PM**

## **Update on “Guidance for Diversity in Airport Businesses Contracting and Workforce Programs” ACRP Report**

Theresa H. Schatz, Senior Program Officer, ACRP

**3:35 – 3:50 PM**

## **U.S. Government Affairs Update**

Annie Russo, Senior Vice President, Government and Political Affairs, ACI-NA

**3:50 – 4:15 PM**

## **Review of 2019 Committee Workplan and Suggestions for 2020 Workplan**

Robin Gibson, Chair

Valerie Churchwell, Vice Chair

**3:50 – 4:15 PM**

## **Planning Business Diversity Sessions at 2020 Business of Airports Conference**

Robin Gibson, Chair

# ACRP 06-05: Guidance for Diversity in Airport Businesses Contracting and Workforce Programs

Project Data	
Funds:	\$500,000
Staff Responsibility:	Theresia H. Schatz
Research Agency:	CADMUS
Effective Date:	5/25/2018
Completion Date:	9/24/2019

## OBJECTIVE

The objective of this research is to develop guidance to assist airport operators and various stakeholders at airports of all types and sizes that (1) identifies and quantifies the benefits, costs, and the regional economic impact of diversity contracting or airport businesses to be coupled with a related tool(s); and (2) correlates diversity and inclusion challenges with best practices to mitigate those challenges in airport workforce programs.

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**4:25 – 4:40 PM**

## **2020 Inclusion Champions Awards and Possible Additional Award**

Debby McElroy, ACI-NA

Valerie Churchwell, Vice Chair

**4:40 – 4:45 PM**

## **Other Business and Closing Remarks**

Robin Gibson, Chair

**5:00 PM**

## **Exhibition Hall Grand Opening**



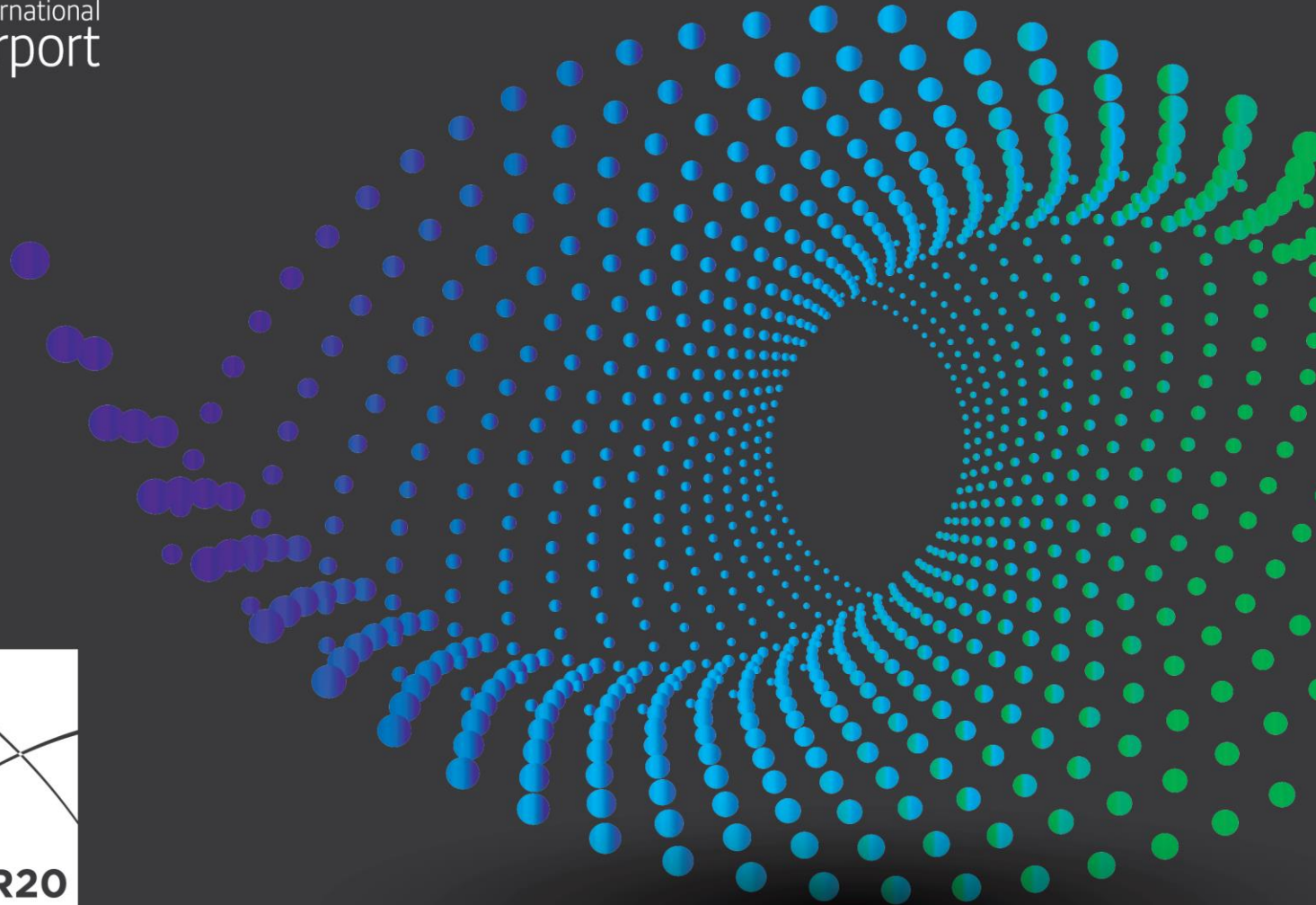
2020  
**BUSINESS** >>  
*of* **AIRPORTS**

June 7 - 10, 2020  
*The Phoenician // Scottsdale, AZ*

Hosted By



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