

**KENTON COUNTY AIRPORT BOARD  
REQUEST FOR PROPOSAL  
EMPLOYEE ASSISTANCE PROGRAM (#19-78RFP)**

Kenton County Airport Board ("KCAB") will receive proposals for an **Employee Assistance Program** at the Cincinnati/Northern Kentucky Int'l Airport ("CVG"). Proposals must be received by September 19, 2019 at 2:00 p.m. ET. No proposals will be accepted after that time unless such date or time is extended pursuant to an addendum issued by KCAB.

KCAB reserves the right to waive any informality or irregularity in any proposal or bid guaranty, to reject any or all proposals, to award or refrain from awarding a contract for the work, and to negotiate with the apparent qualified responsible proposer to such extent as may be beneficial to KCAB.

Preference for Kentucky resident bidders will be applied in accordance with Kentucky law.

KCAB in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

Further information and copies of the Request for Proposal (RFP) may be downloaded from <http://www.cvgairport.com/bids> - Current Opportunities.

**KENTON COUNTY AIRPORT BOARD  
Candace S. McGraw, Chief Executive Officer  
CINCINNATI/NORTHERN KENTUCKY INTERNATIONAL AIRPORT  
Hebron, Kentucky 41048**