

MUSQUEAM-YVR RELATIONSHIP

BEYOND RESILIENT









<https://youtu.be/UBWbm2qICVM>



RELATIONSHIP COMMITTEE



**ALLYSON
FRASER**



**TAMMY
HARKEY**



**WENDY
JOHN**



**ALANA
LAWRENCE**



MICHELE MAWHINNEY



**ANNE
MURRAY**



**MARY
POINT**



ANNUAL REVENUE SHARING

1% of Airport Authority
Gross Revenue







52 MUSQUEAM
EMPLOYED ON SEA
ISLAND



MUSQUEAM EMPLOYMENT & TRAINING



Coaching and guiding members from application to success



Elder, Karen Hazelman



CONTRACTING



ENVIRONMENT & SUSTAINABILITY

ARCHAEOLOGICAL & ENVIRONMENTAL REVIEWS

- Archaeological reviews were completed for current and future projects
- Review of YVR Archaeological Procedures
- Artifact repatriation



ENVIRONMENT & SUSTAINABILITY

HABITAT ENHANCEMENT

BEFORE



AFTER



THE CREW



ENVIRONMENT & SUSTAINABILITY

2019 – 2023 NOISE MANAGEMENT PLAN

- Engagement with Musqueam included:
 - Open house and questionnaire (hosted in Musqueam)
 - Musqueam representative joined Aeronautical Noise Management Committee
 - Noise monitor installed in Musqueam
 - Regular updates provided to the YVR-MIB IGA Working Group



CULTURE & PROTOCOL



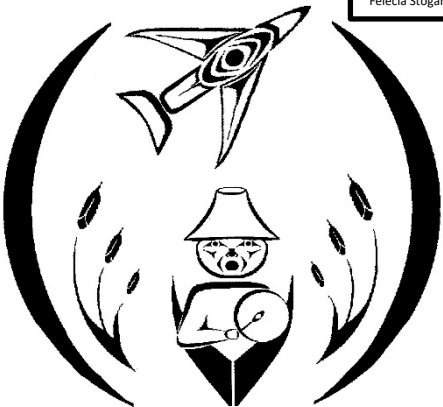


ARTISTIC CONTRIBUTIONS



PARTNERSHIP DESIGN CONTEST

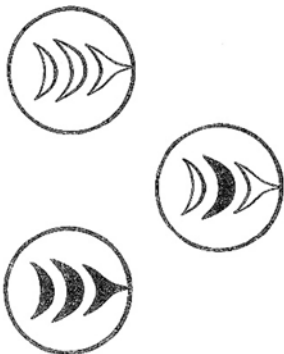
Sandra Fossella
Felecia Stogan



Joseph Campbell
Darnell Campbell



Chrystal Sparrow
Samson Sparrow



Thomas Cannell
Summer Cannell



PARTNERSHIP DESIGN CONTEST



ENGAGEMENT & APPROVAL PROCESS

FUTURE AUTHORIZATIONS

- YVR must engage Musqueam when a future Crown authorization is required for a YVR project (i.e. when a permit from Fisheries, Navigable Waters, Migratory Birds Act is required)
- Musqueam provided letters of support for:
 - YVR's 2037 Master and Land Use plans
 - Emergency work on the float plane dock
 - Amendments to the ground lease to add the coast guard lands



TWO COMMUNITIES COMING TOGETHER



h a y e e : p q e



Thank you all



EDUCATION & TRAINING

SCHOLARSHIP PROGRAM



Agreement Article #5
Strategic Plan: Employees

GRI #411-1 (Indigenous Peoples)
GRI #405-1 (Diversity)



EMPLOYMENT & CONTRACTING

APPLICANTS

154*

IN HIRING
PROCESS

13

ACCEPTED
POSITIONS

80

52 EMPLOYED (includes 8 at YVRAA)
47 EMPLOYED ON SEA ISLAND
5 Transfer to Securiguard Head Office

*More than 10% of Musqueam members have applied



EMPLOYMENT & CONTRACTING

AMENDING THE CANADA LABOUR STANDARDS REGULATIONS

Leave for Traditional Aboriginal Practices

- Any employee who is an Aboriginal person (defined as Indian, Inuit or Metis), and who has completed 3 months of continuous employment is entitled to take 5 days per calendar year to engage in traditional Aboriginal practices including hunting, fishing and harvesting.
- New provision recognizes the need for flexibility in the workplace and will enhance the rights of federally regulated employees.
- Regulations expected to come into place on June 1, 2019.



OTHER BUSINESS OPPORTUNITIES

“Work collaboratively toward a mutually beneficial and sustainable business relationship:

- exploring future business opportunities for Musqueam and Musqueam businesses at the airport
- mutually beneficial to both parties
- enhance relationship beyond the scope of Agreement”
- Initial successes – 13 contractors retained to date



OTHER BUSINESS OPPORTUNITIES

BUSINESS STREAMS

1. Aviation – Cargo & Logistics
2. Aviation – Industrial, Catering & Support Services
3. Aviation – South Terminal, FBOs, Hangars & Apron
4. Hotel
5. Office
6. PGT/Rentals
7. Retail



ENVIRONMENT & SUSTAINABILITY

NOISE MONITORING IN MUSQUEAM

Preliminary Results

	Musqueam
Daily Average Number of Aircraft Events	35
Daily Average Number of Non-Aircraft Events	23
Average Sound Level of Aircraft Events	65 dBA



DECIBELS
(dBA)

