

2019

# BUSINESS >> *of* AIRPORTS

## **Business Diversity Committee Meeting June 10, 2019**



AIRPORTS COUNCIL  
INTERNATIONAL

Network: WK Conference

Password: airports18



# Share it online

---

Find us on Facebook, Twitter and Instagram

**@airportscouncil**

and share your best photos and takeaways  
using **#BOA19**

  
**Wifi**

**Network: WK Conference**

**Password: airports19**

# Thank You to Our Host Airport



PHOENIX SKY HARBOR  
INTERNATIONAL AIRPORT

# Thank You to Our Sponsors



PROUD SPONSOR  
OF THE 2019  
JAMES BEARD  
AWARDS



9:00am – 10:30am  
Trailblazers E

Business Diversity Committee Meeting (Open to all registered attendees)

- 9:00 am – 9:10 am Welcome & Opening Remarks  
Robin Gibson, Vice Chair, Philadelphia International Airport  
Valerie Churchwell, Vice Chair, City of Phoenix Aviation Department
- 9:10 am – 9:20 am Host Airport Welcome  
Valerie Churchwell, Vice Chair, City of Phoenix Aviation Department
- 9:20 am – 9:25 am Update on Inclusion Champions Awards  
Debby McElroy, ACI-NA
- 9:25 am – 9:50 am Review of 2019 Committee Workplan  
Debby McElroy, ACI-NA
- 9:50 am – 10:00 am Preparation for Meeting with ACI-NA Commercial Management Committee  
Robin Gibson, Vice Chair, Philadelphia International Airport
- 10:00 am – 10:30 am ACI-NA Annual Concessions Benchmarking Results Summary  
Paul Gerrety, Manager, Airport Properties, Business Development, Jacksonville Aviation Authority  
Liz Grzechowiak, Assistant Director, Concessions and Business Development, Minneapolis-St. Paul Metropolitan Airports Commission

# 2019 BUSINESS DIVERSITY COMMITTEE WORK PLAN

- **Promote The Benefits Of Inclusion To All ACI-NA Committees**

The Committee will work with other ACI-NA Committees to promote inclusion and diversity in their work, with a focus on the Commercial Management, Operations & Technical Affairs and Finance Committees, to increase minority/small business contracting in concessions and construction projects at airports. The Committee will also work with the Human Resources Committee to support their efforts for a more diverse workforce.

- **Form Working Groups to Develop Surveys and Compile Best Practices for Administering Airport DBE and ACDBE Programs**

The Committee will form a working group to develop a survey to obtain information on DBELO reporting and staffing, providing “blind results” by airport hub size. The Committee will also form a working group to collect and disseminate best practices to assist member airports in improving the administration of their DBE and ACDBE programs.

- **Continue To Promote and Administer the “ACI-NA Inclusion Champion” Awards**

The Committee Secretary will work with Committee members to better promote the awards to encourage more nominations from both airports and associate members. In 2019, the Awards will be presented at the ACI-NA Awards Gala Dinner on June 12, at the Business of Airports Conference in Scottsdale, Arizona.

- **Plan and Administer Business Diversity Sessions at the 2019 Business of Airports Conference**

The Committee will develop programming for and promote sessions focusing on business diversity topics of interest to airport and WBP/Associates for the Business of Airports Conference.

# 2019 BUSINESS DIVERSITY COMMITTEE WORK PLAN (continued)

- **Provide Additional Educational Opportunities**

The Committee will continue to work with FAA, DOT and other organizations to provide pertinent webinars and/or training sessions for airport and WBPs/Associates on regulatory and legislative issues or general topics of interest including community outreach/education, mentoring and diversity/inclusion best practices from other industries.

- **Maintain Active Discourse with Government and Regulatory Agencies and Associated Airport Advocacy Organizations**

The Committee will continue to work with DOT, FAA and other government/regulatory agencies on policies and regulatory issues impacting inclusion and diversity in all areas of airport operations. Also, the Committee will continue to work with

- **Assist with ACRP “Guidance for Diversity in Airport Business Contracting and Workforce Programs” Report**

The Committee will provide assistance, as requested, to the contractor working on the ACRP guidance document to: identify and quantify the benefits, costs, and the regional economic impact of airport business diversity contracting initiatives; and correlate diversity and inclusion challenges with best practices to mitigate those challenges in airport workforce programs.

- **Effective Communication With Board Liaison**

The Committee leadership and Committee Secretary will work in close cooperation with the ACI-NA Board Liaison to ensure that the ACI-NA Board understands and appreciates the work of the Committee.

- **2019 Conference Plans**

The Business Diversity Committee will meet on Monday, June 10, 2019 during The Business of Airports Conference in Scottsdale, Arizona. Additionally, the Committee will meet at the ACI-NA Annual Conference in Tampa, Florida, on Sunday, September 15, 2019.



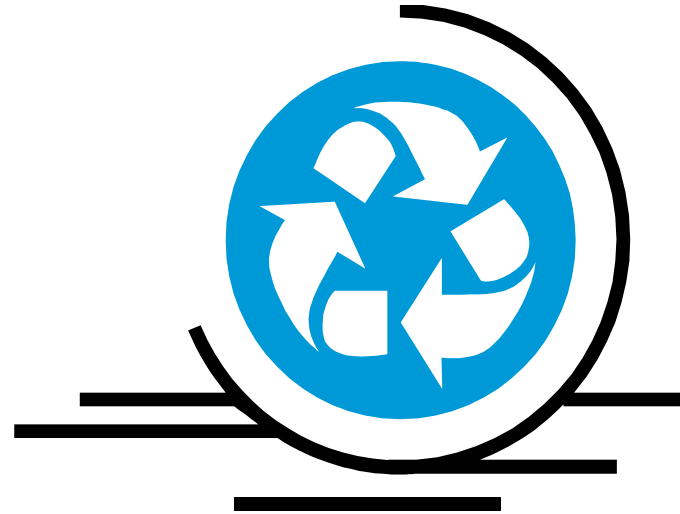
2020  
**BUSINESS** >>  
*of* **AIRPORTS**

June 7 - 10, 2020

*The Phoenician // Scottsdale, AZ*



# **Please recycle your badge holders & lanyards**



**Drop off your unwanted badge holders and/or lanyards at the registration desk**