Diversity and Inclusion at YVR

Business of Airport Conference | June 9, 2019

Jennifer Raniga | Employment Advisor





Women





Women

- Women in Management
- Women's Development Circles
- Gender Equality Leadership in Canadian Private Sector
- Minerva Pledge

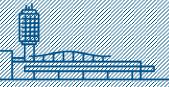








Indigenous Peoples





Friendship and Sustainability Agreement



Musqueam Positions

- 1. Manager, Indigenous Relations
- 2. Procurement Administrator
- 3. Stockkeeper
- 4. Indigenous Relations Assistant
- 5. Apprentice
- 6. Apprentice
- 7. Link Office Coordinator
- 8. ARC Receptionist & Office Coordinator
- 9. Trades Helper
 10. Trades Helper

















Persons with Disabilities





CEO's In Carts Getting Coffee







YVR Gets Accessibility Gold



Building a Culture of Diversity





It Starts at Recruitment



Diversity

Vancouver Airport Authority strives for a workplace that reflects the diversity of the communities we serve. We support the Employment Equity Act and take measures to ensure fair employment practices and treatment of





Work at the Best Airport in North America



Inclusive Hiring

See yourself working here





YVR Works For Me





Training and Employee Involvement

- Formal, ILT
- Experiential
- Awareness / Speakers
- Lunch and Learns
- Activities









Thank you!



