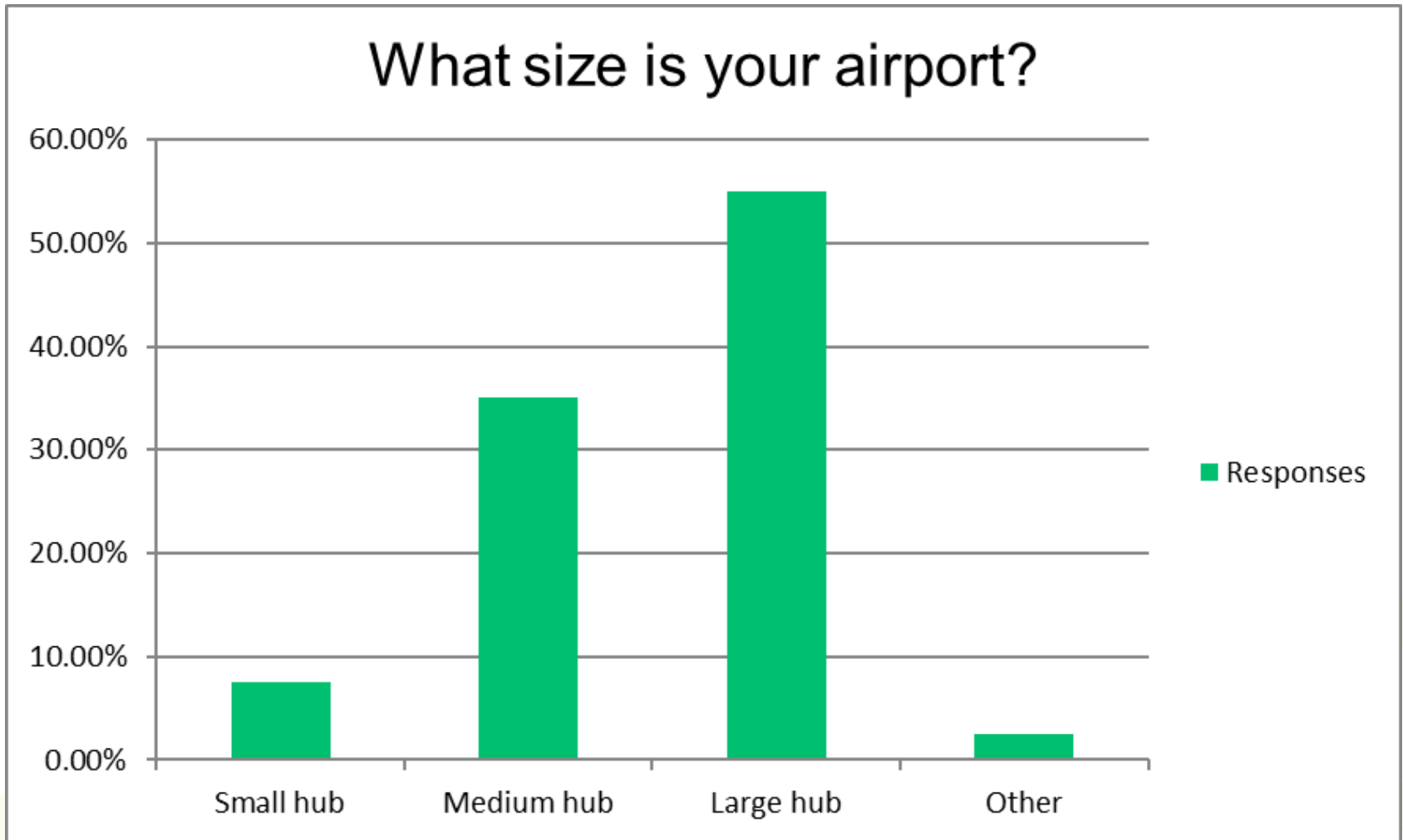


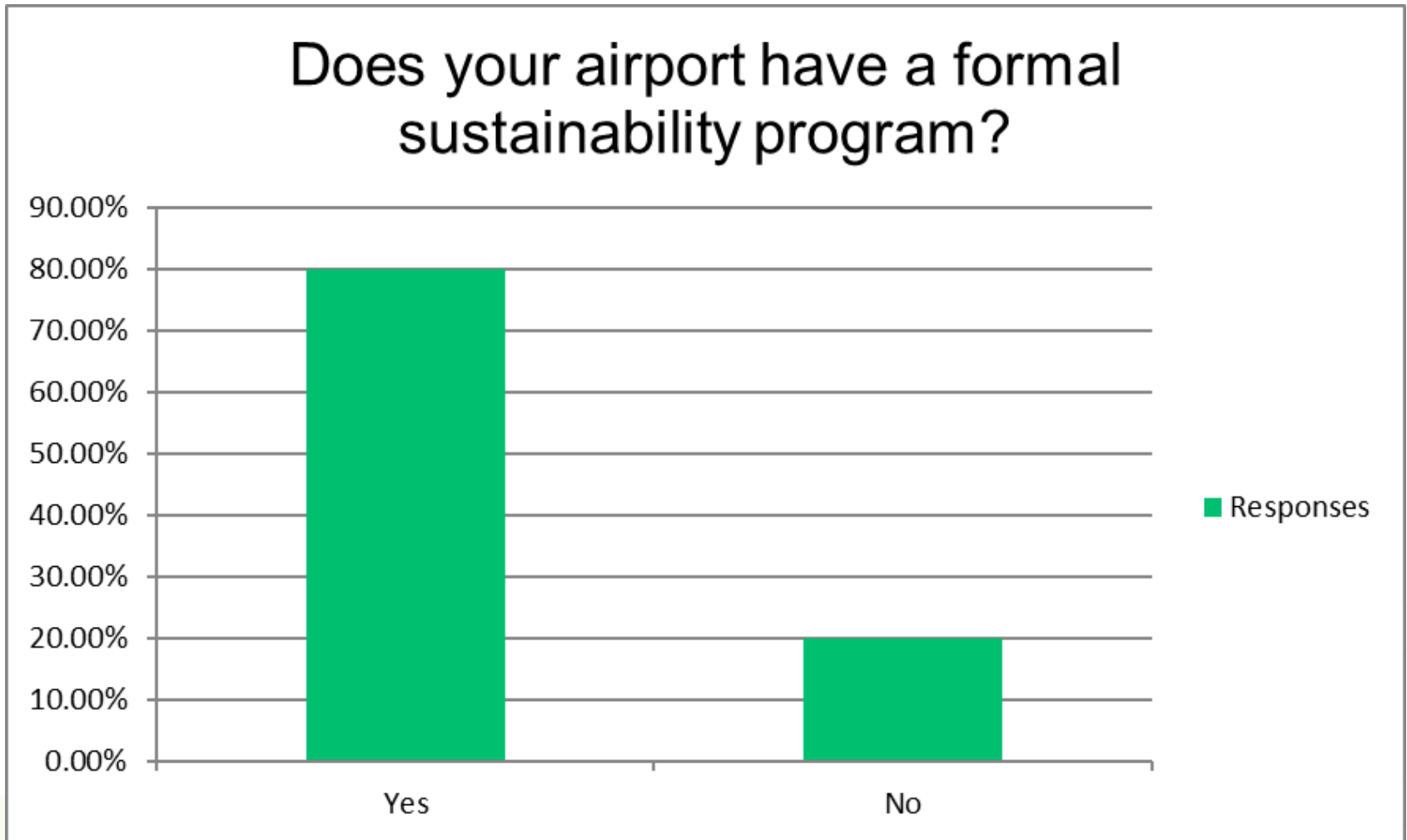


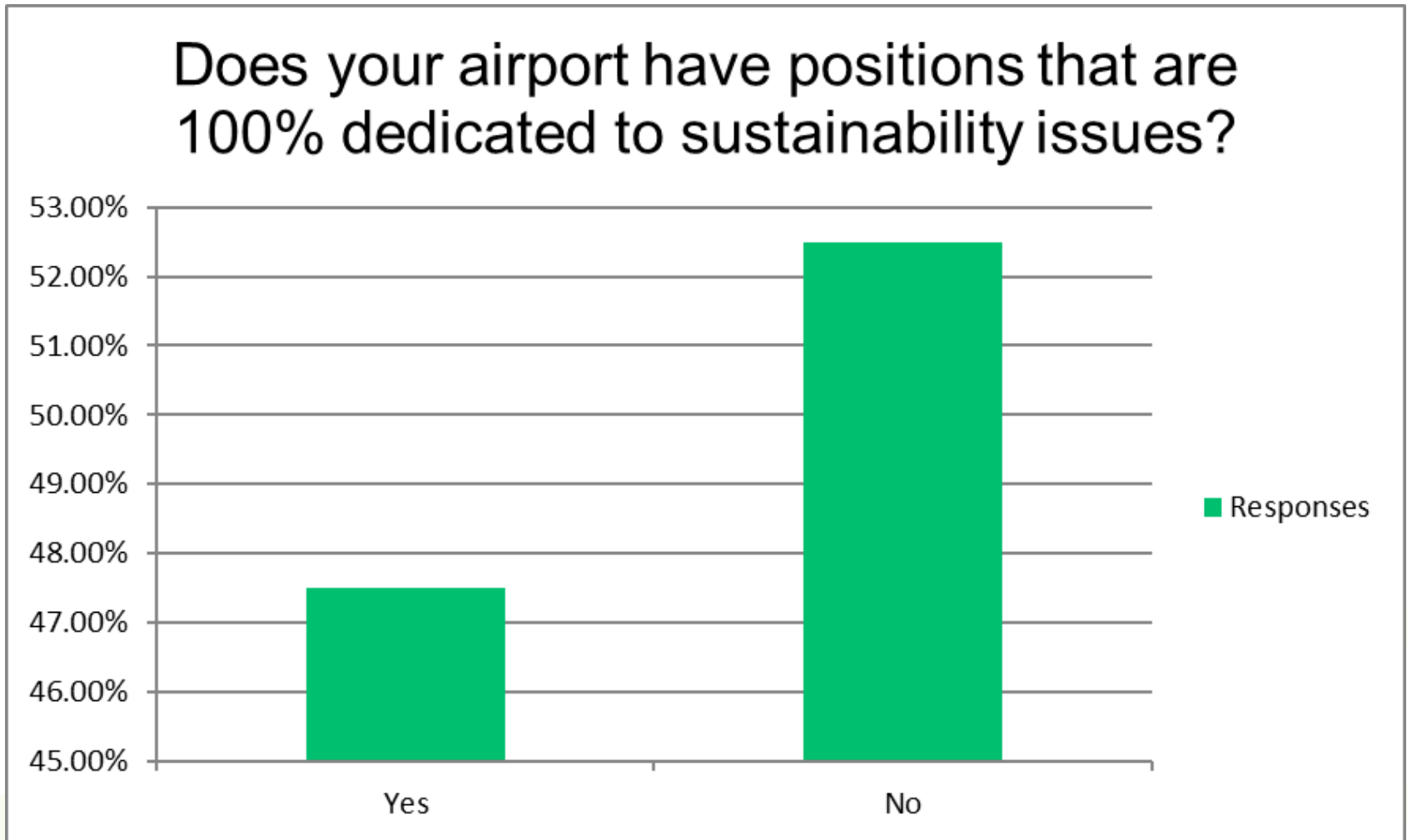
ORGANIZATIONAL SUSTAINABILITY SURVEY RESULTS

SCOTT MORRISSEY
SENIOR DIRECTOR, SUSTAINABILITY
SEPTEMBER 29, 2018

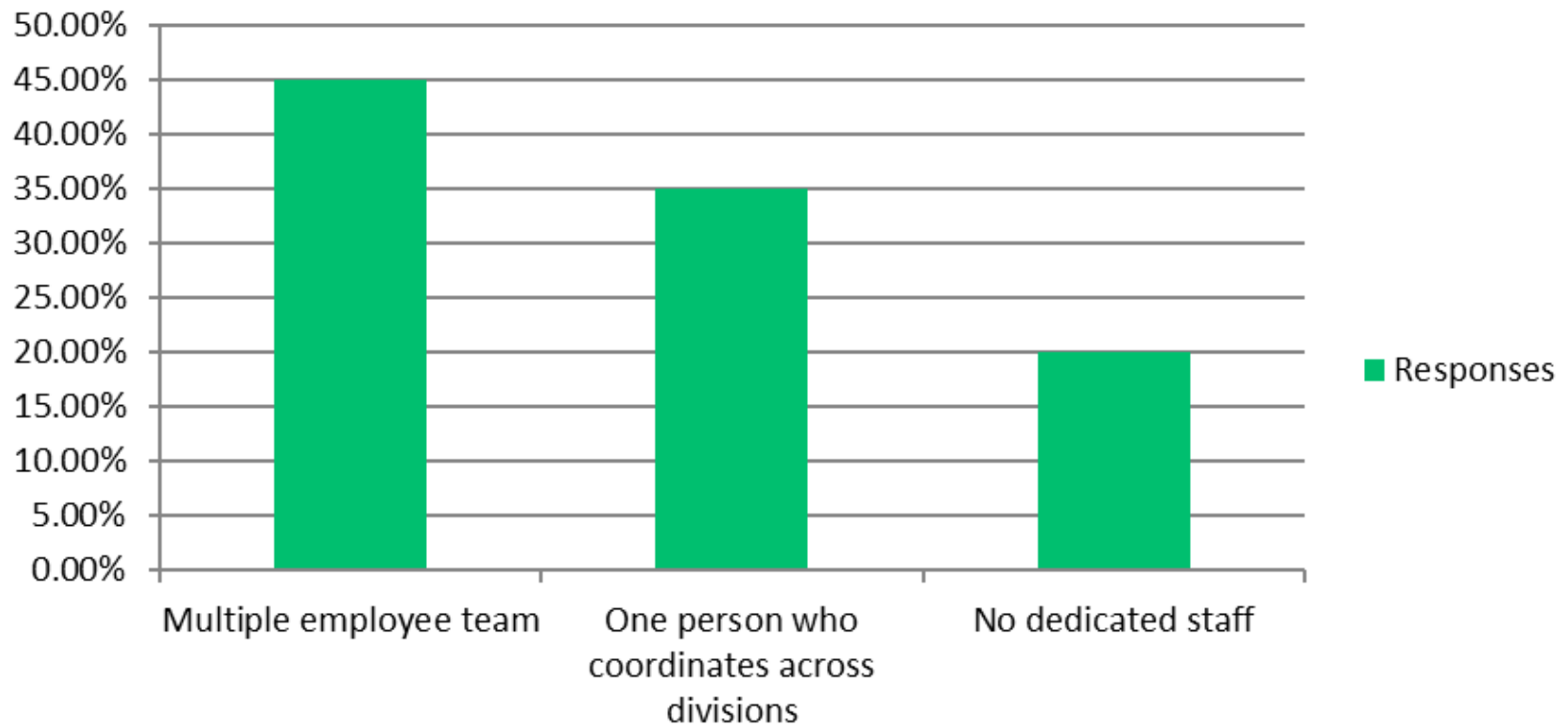


SWG Organizational Sustainability Survey





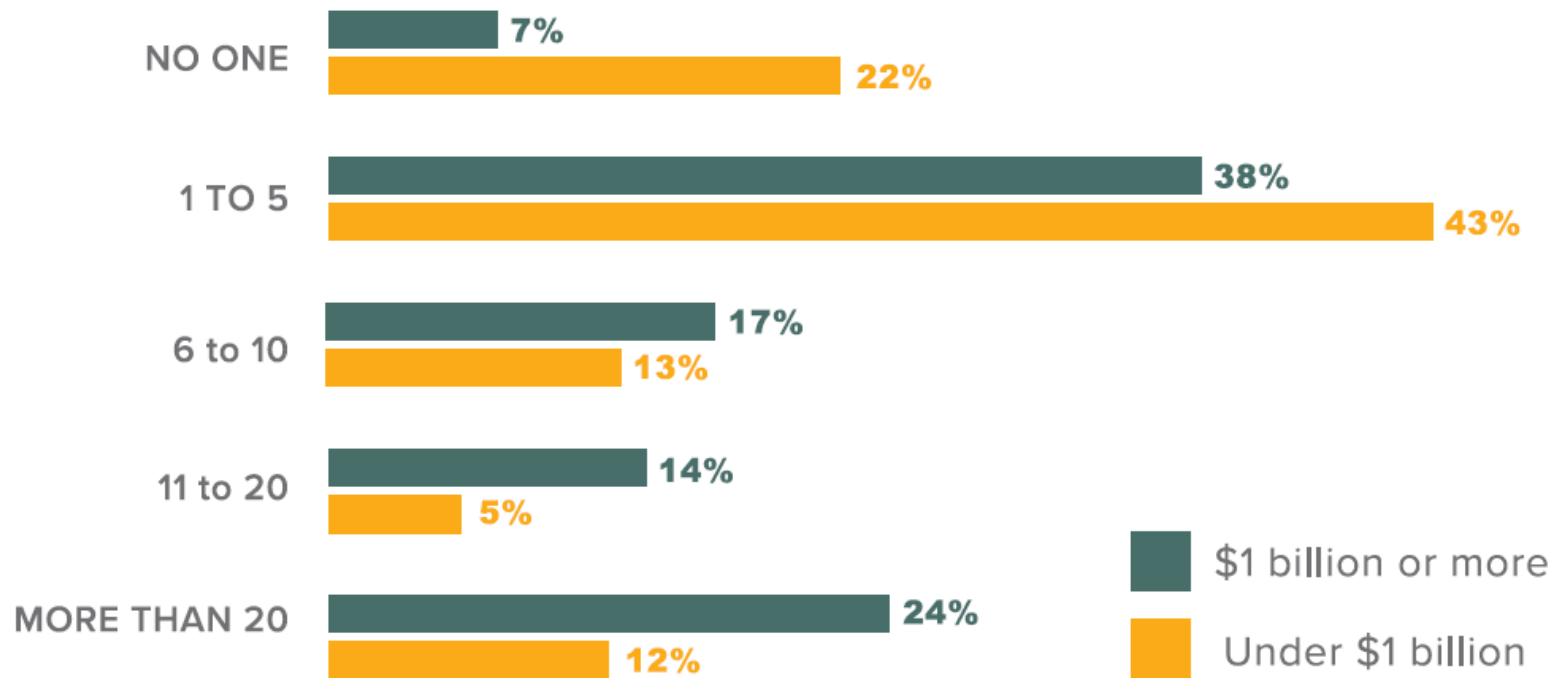
How many employees make up your airport's core sustainability staff?



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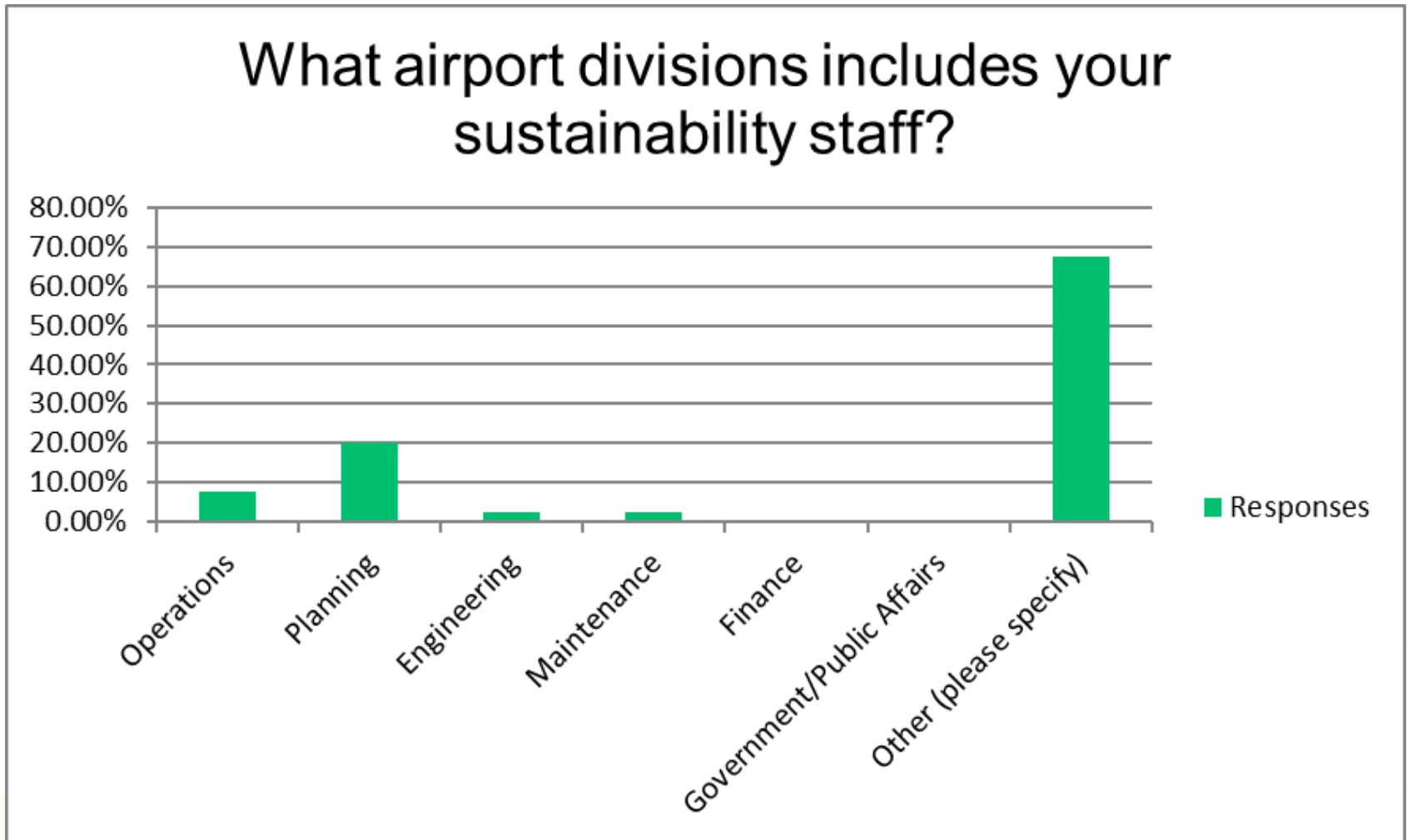


HOW MANY PEOPLE ARE DEDICATED FULL TIME TO YOUR COMPANY'S SUSTAINABILITY INITIATIVES?



GreenBiz Group. (2018). *State of the Profession 2018*. Retrieved from GreenBiz website: <https://www.greenbiz.com/report/state-profession-2018-report>

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SWG Organizational Sustainability Survey



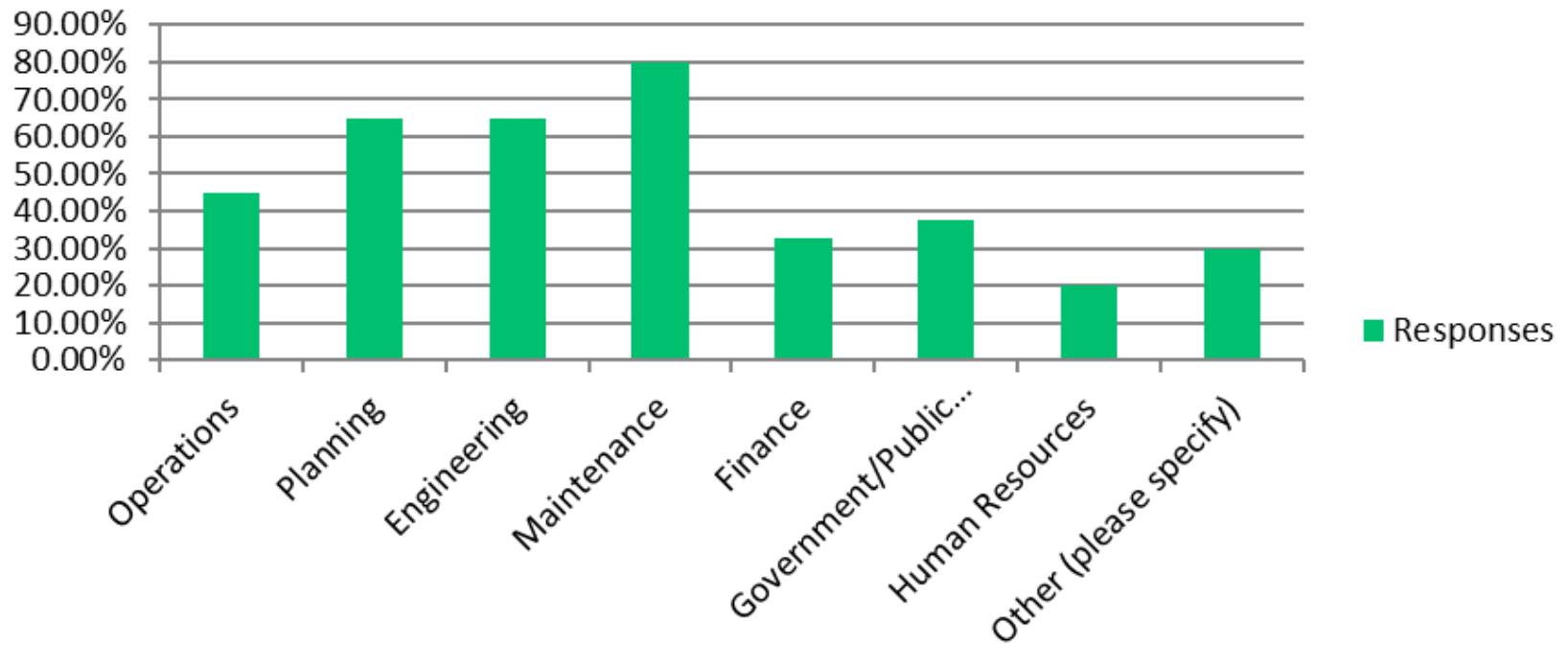
“Other” answers included:

- Environmental (x8)
- Planning and Environmental
- Capital Programs and Environmental Affairs
- No dedicated staff (x2)
- Separate division
- Employee Services
- Development
- Asset Management, Facilities, Sustainability
- Strategy and Stakeholder Engagement
- Combined Engineering/Maintenance
- Engineering, Planning and Capital Development
- Planning and Development

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What airport teams does your sustainability staff work with most frequently? Select all that apply.



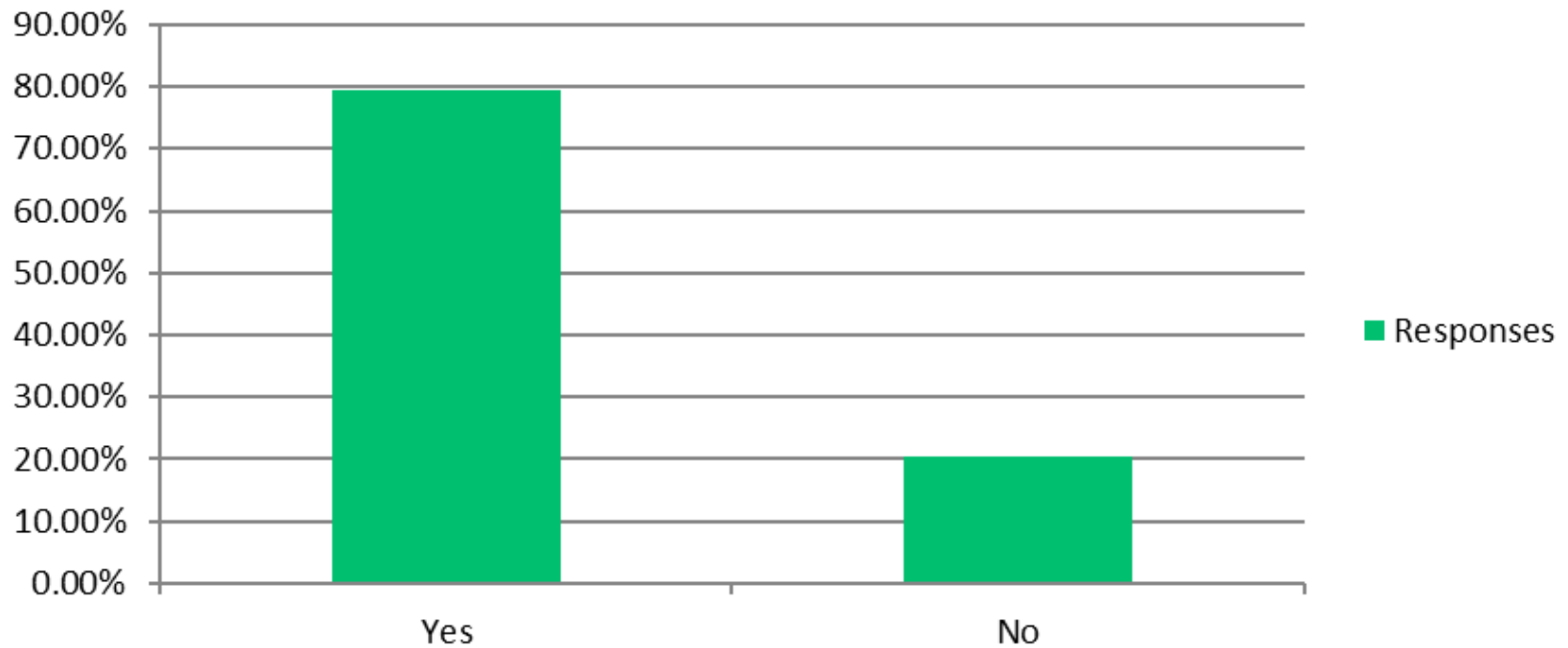
SWG Organizational Sustainability Survey



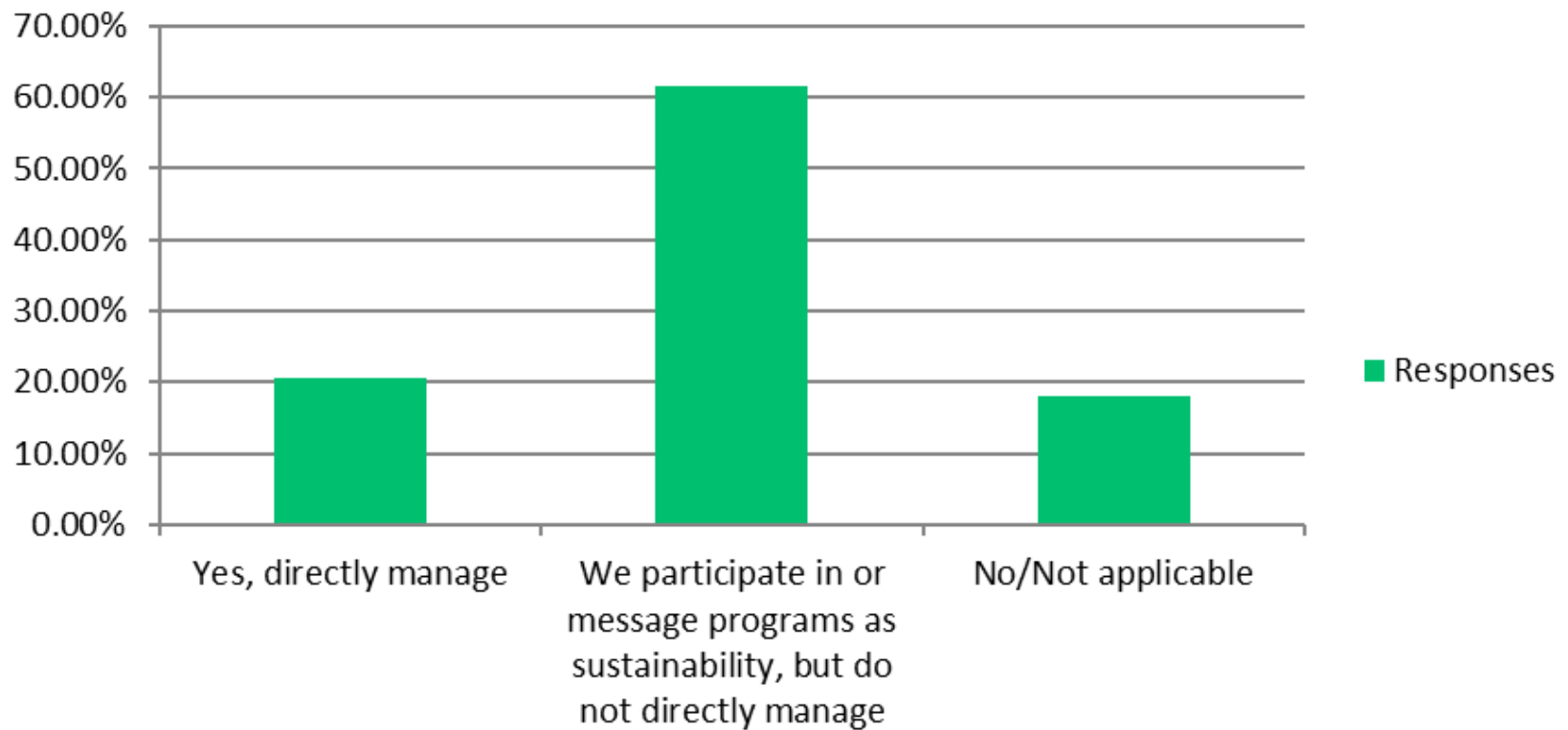
“Other” answers included:

- Environmental (x4)
- Commercial development
- Marketing and IT
- Community Relations
- Strategy
- Marketing and Communications
- Planning, Design and Construction
- Properties
- Ad hoc participation

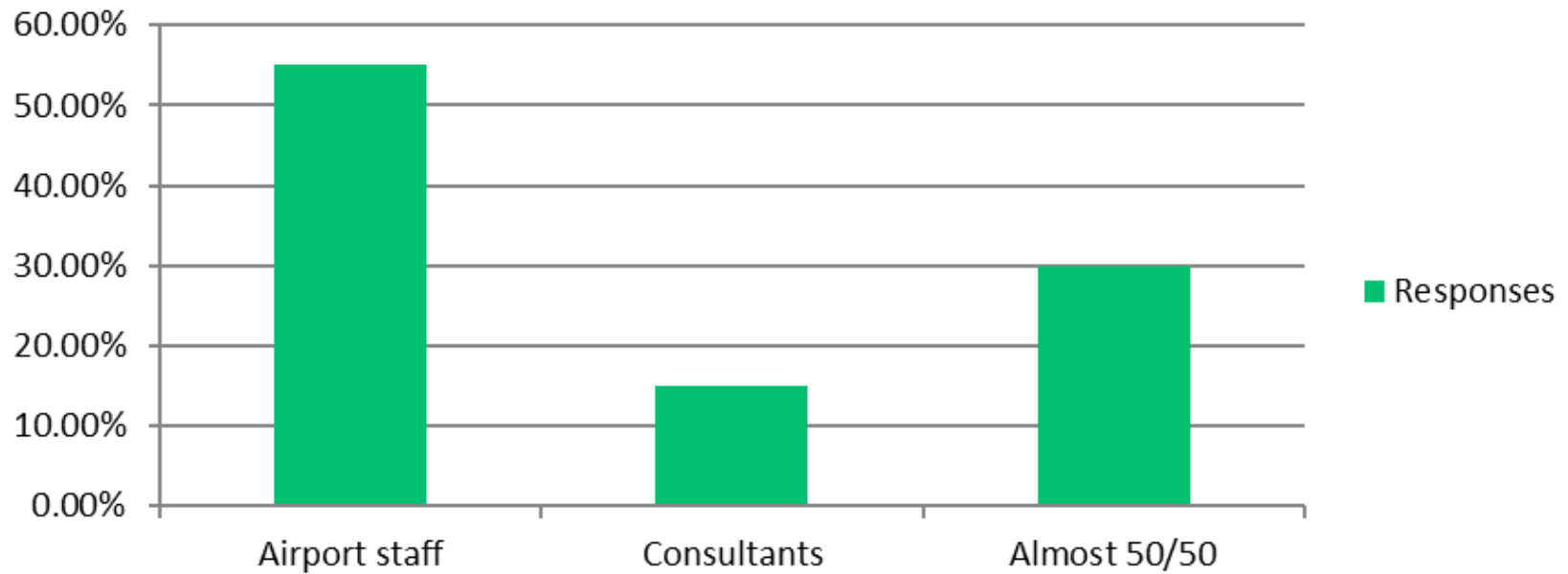
Is your airport's sustainability staff embedded within your environmental team?



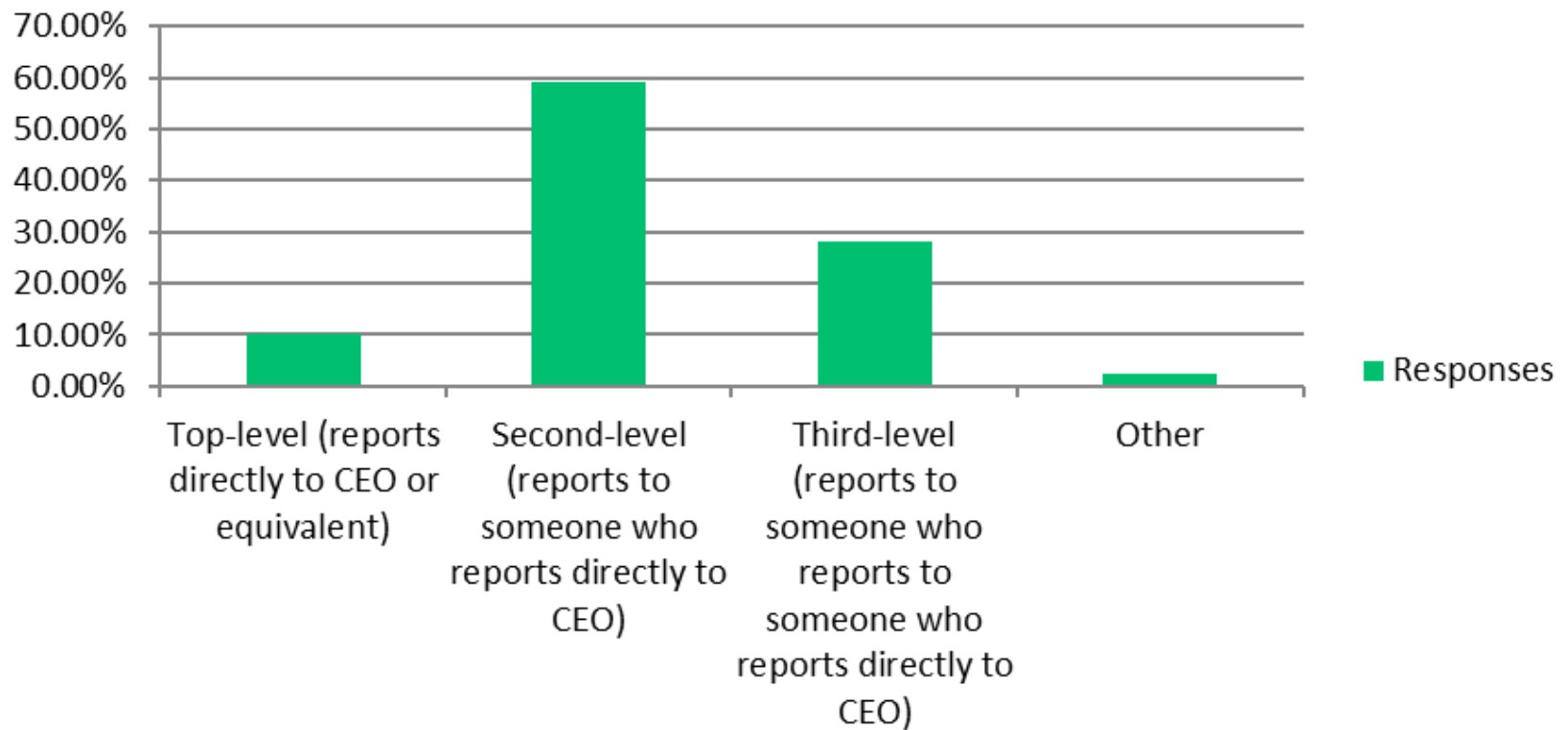
Does your airport's sustainability team manage social sustainability programs?



Does your airport primarily use airport staff or consultants to develop and implement sustainability programs and projects?



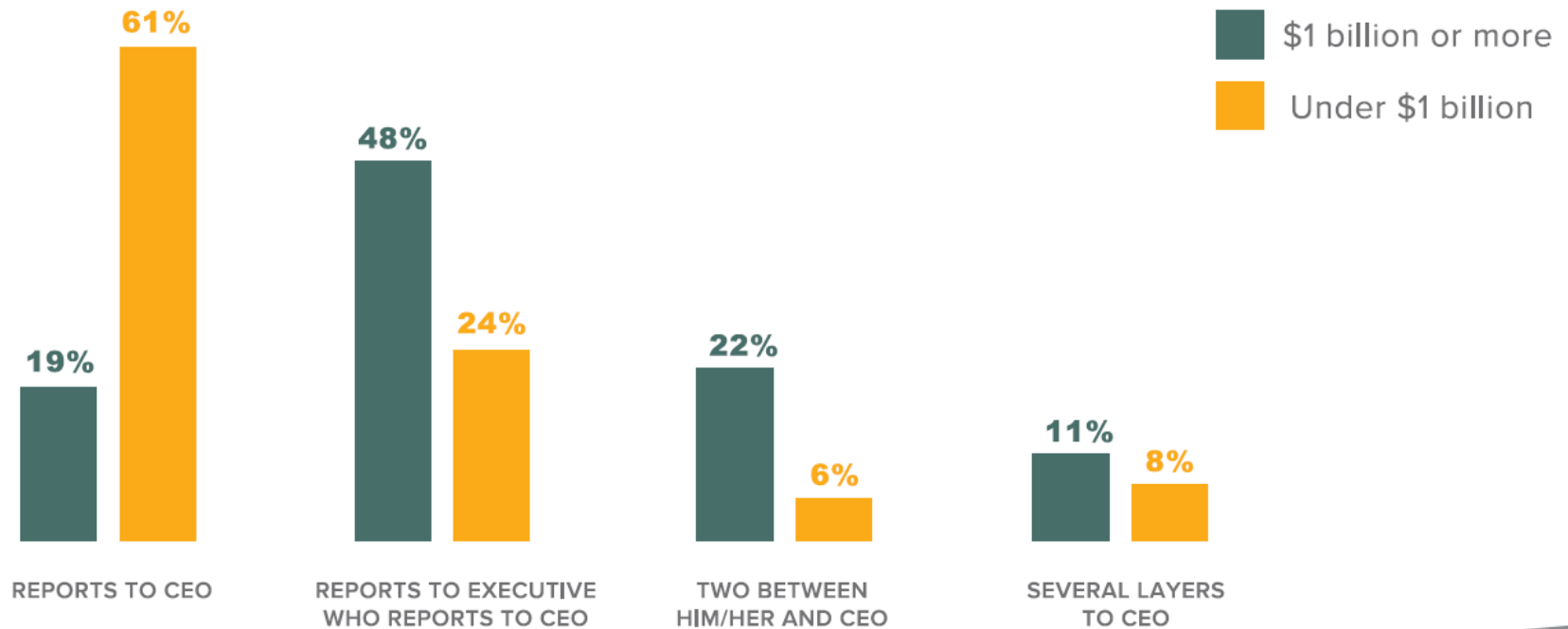
To what organizational level does your top sustainability staff directly report?



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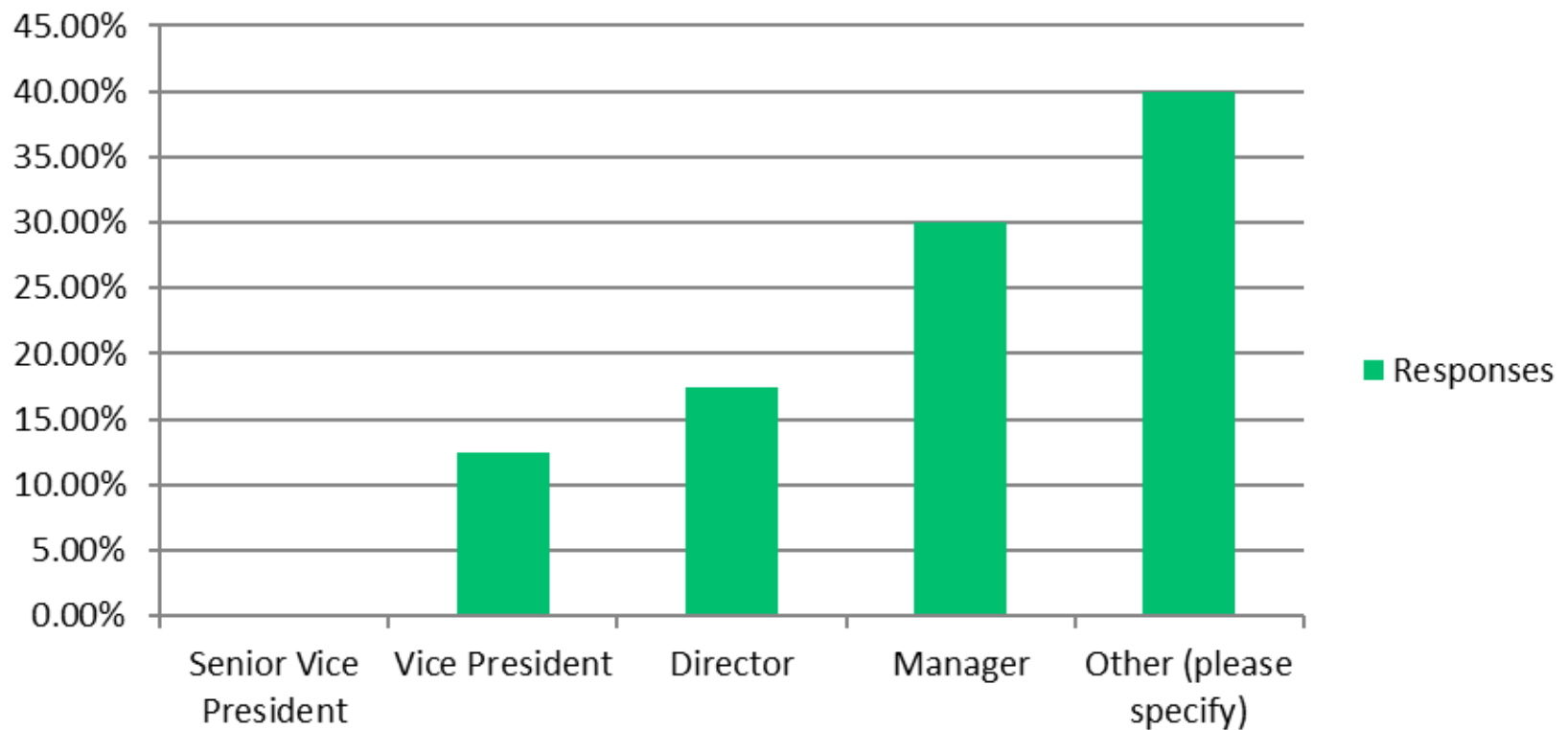


IN YOUR ORGANIZATION'S REPORTING STRUCTURE, HOW MANY PEOPLE STAND BETWEEN THE HIGHEST-RANKING SUSTAINABILITY EXECUTIVE AND THE CEO?



GreenBiz Group. (2018). *State of the Profession 2018*. Retrieved from GreenBiz website: <https://www.greenbiz.com/report/state-profession-2018-report>

What is the title/organization level of your top sustainability staff person?



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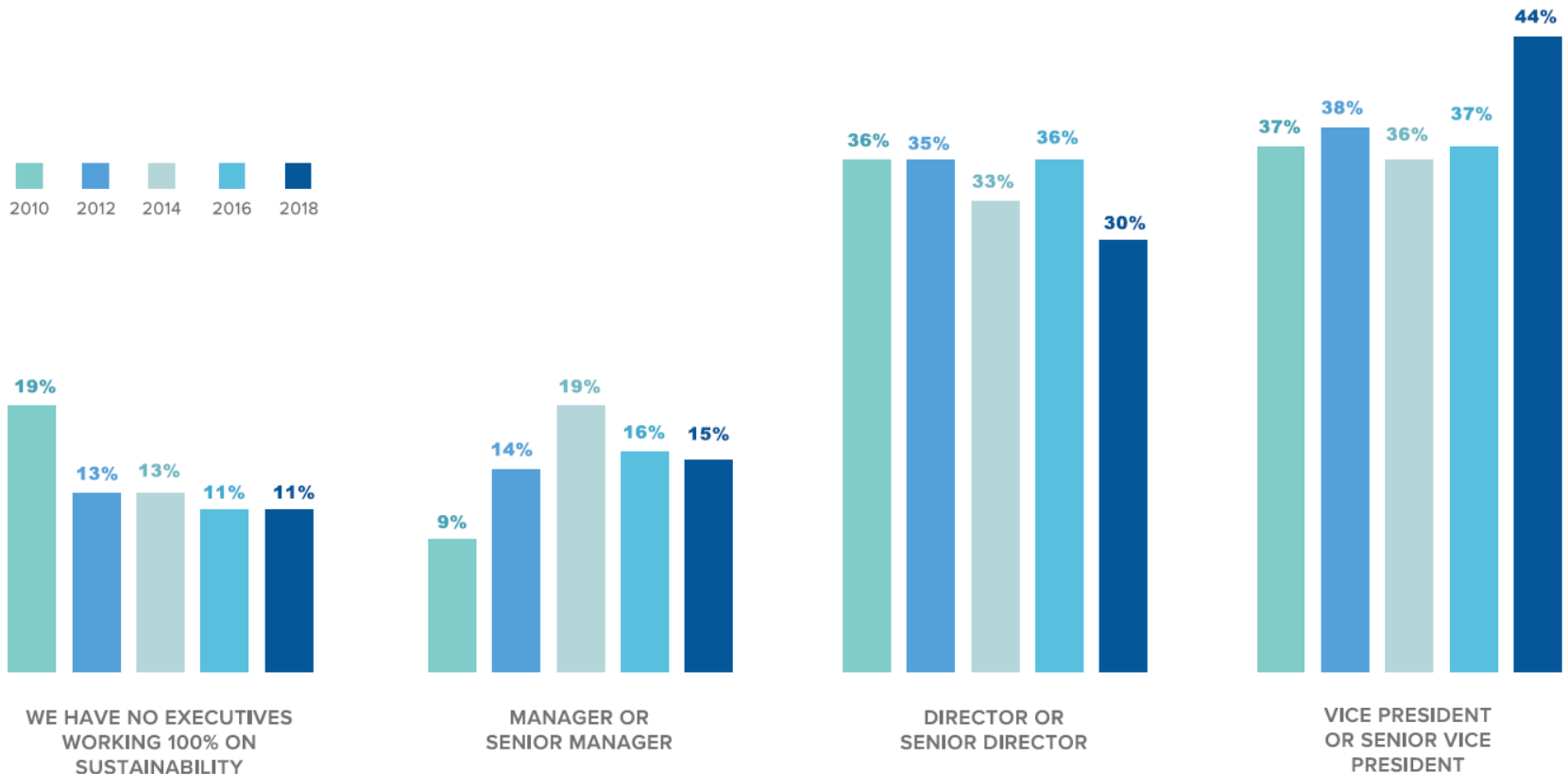
“Other” answers included:

- Coordinator (x3)
- Chief
- Staff
- Chief of Airport Planning
- Senior Director
- Associate Director
- Senior Manager (above Manager, below Director)
- Administrator
- Program Manager
- Environmental Manager
- Environmental Program Manager
- Airport Planner

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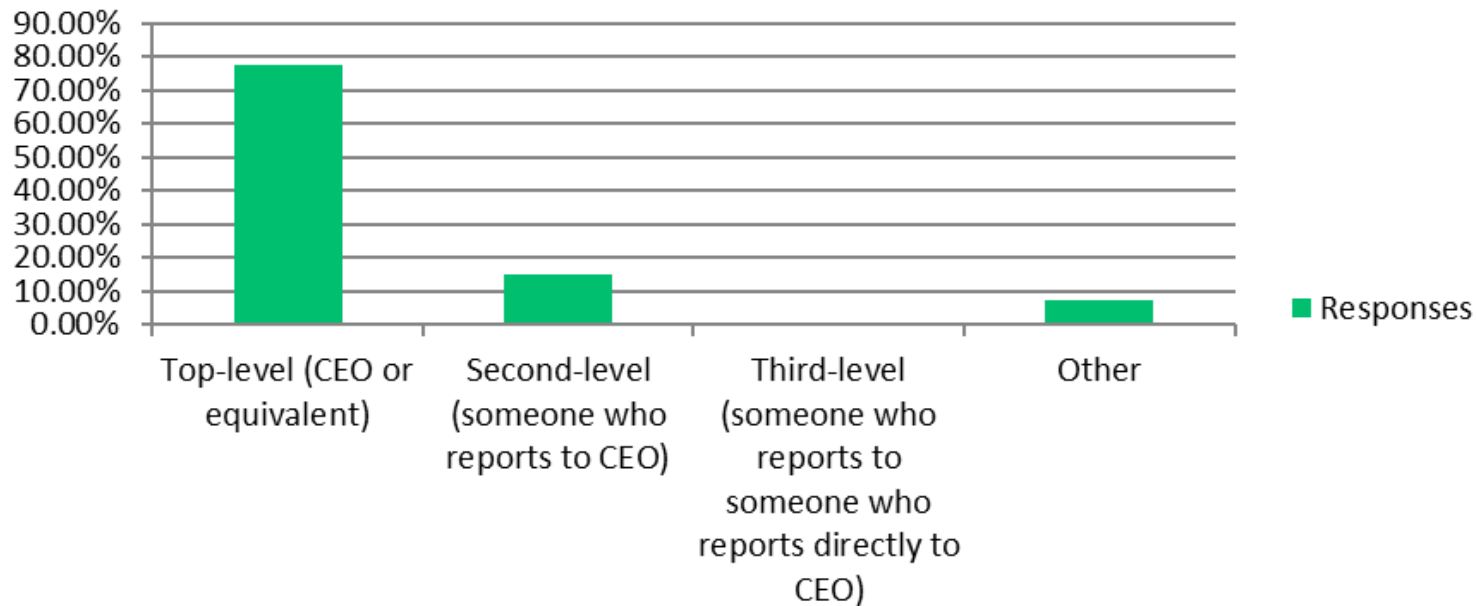


WHAT IS THE TITLE OF THE HIGHEST-RANKING EXECUTIVE WHOSE JOB IS 100 PERCENT FOCUSED ON THE COMPANY'S SUSTAINABILITY EFFORTS?



GreenBiz Group. (2018). *State of the Profession 2018*. Retrieved from GreenBiz website: <https://www.greenbiz.com/report/state-profession-2018-report>

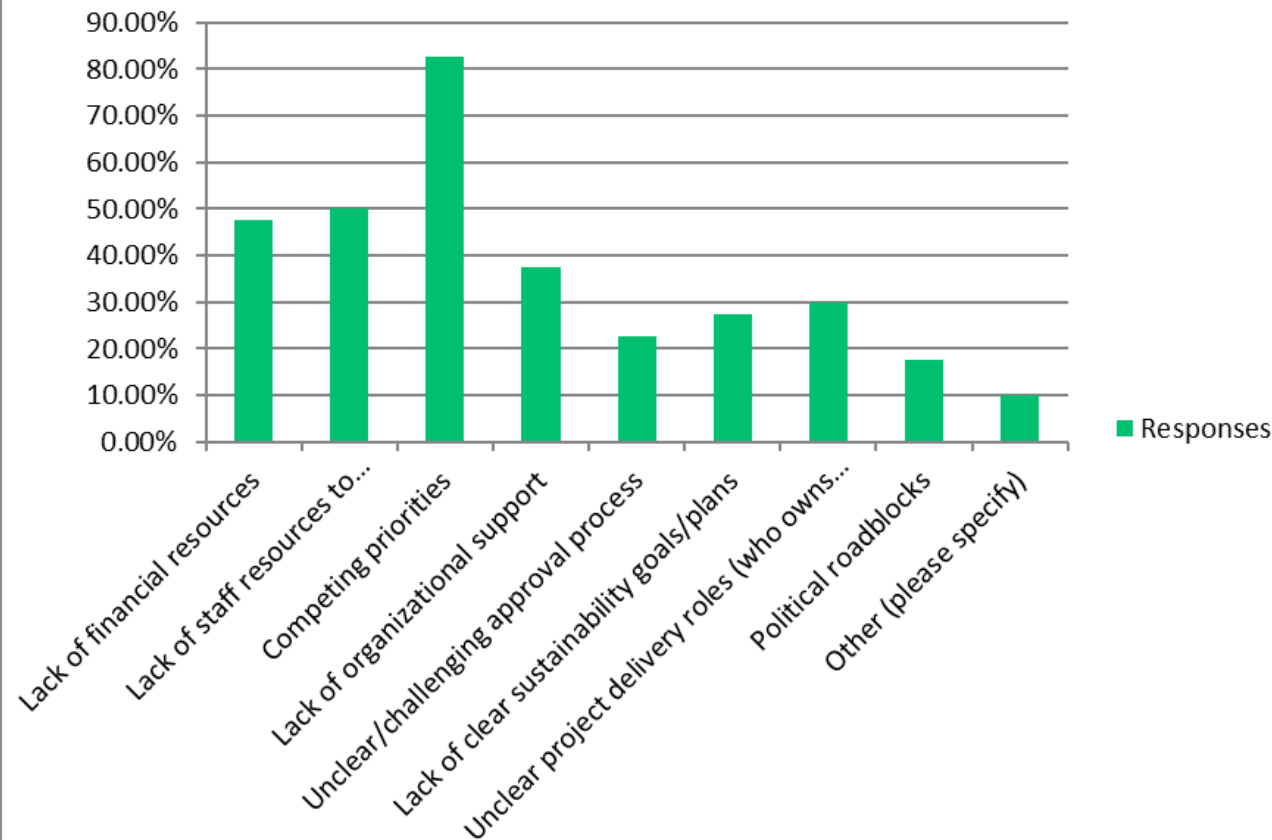
If your airport were considering a major sustainability initiative (e.g. installing a major solar project), at what organizational level would the final decision be made?



SWG Organizational Sustainability Survey



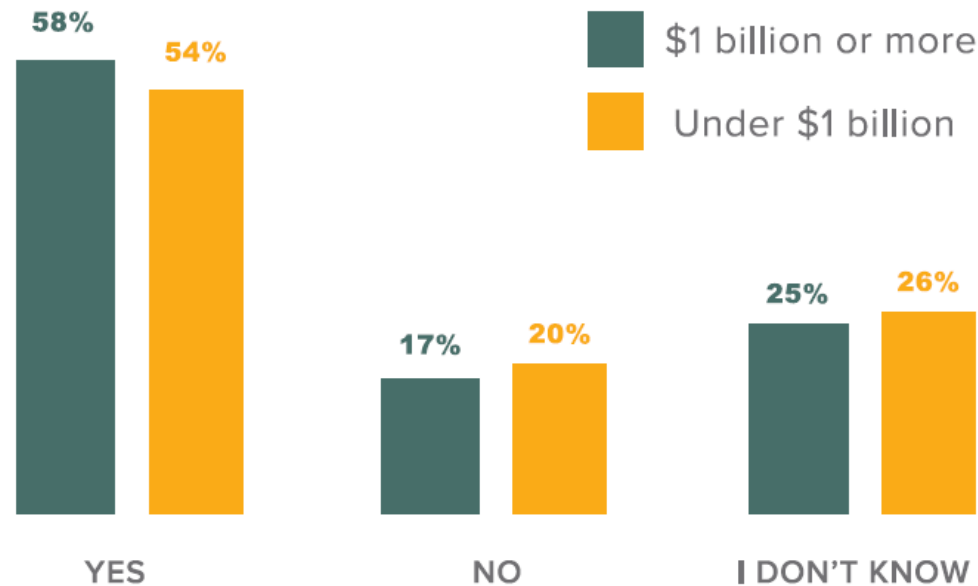
What do you see as the biggest internal challenge(s) to implementing sustainability initiatives? Select all that apply.



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WOULD YOUR PROGRAM CONTINUE ON ITS CURRENT TRAJECTORY IF BOTH YOUR ORGANIZATION'S SUSTAINABILITY LEADER AND CEO WERE TO LEAVE?

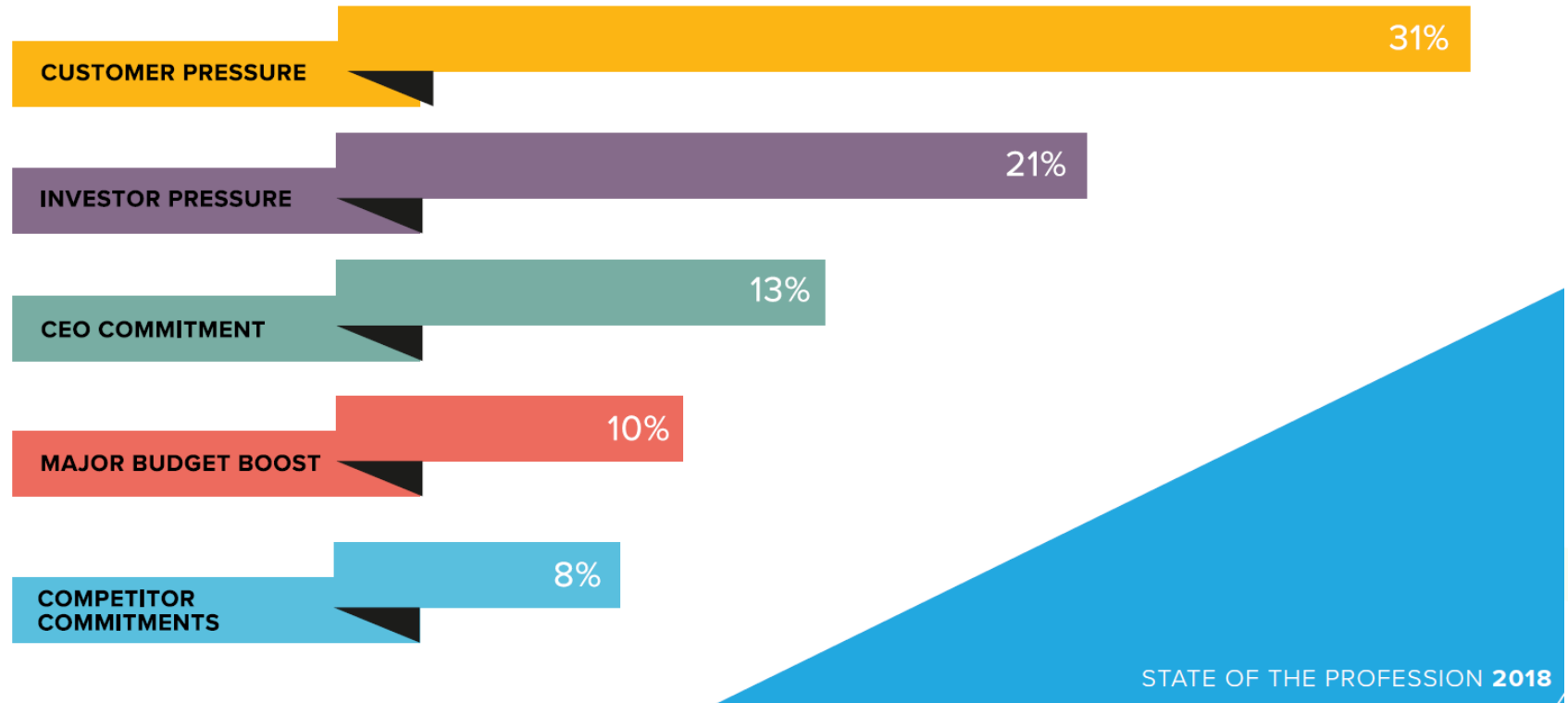


GreenBiz Group. (2018). *State of the Profession 2018*. Retrieved from GreenBiz website: <https://www.greenbiz.com/report/state-profession-2018-report>

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WHAT FACTOR, IF IT WERE TO OCCUR, WOULD HAVE THE GREATEST IMPACT TO PUSH YOUR ORGANIZATION'S SUSTAINABILITY PROGRAM TO THE NEXT LEVEL?

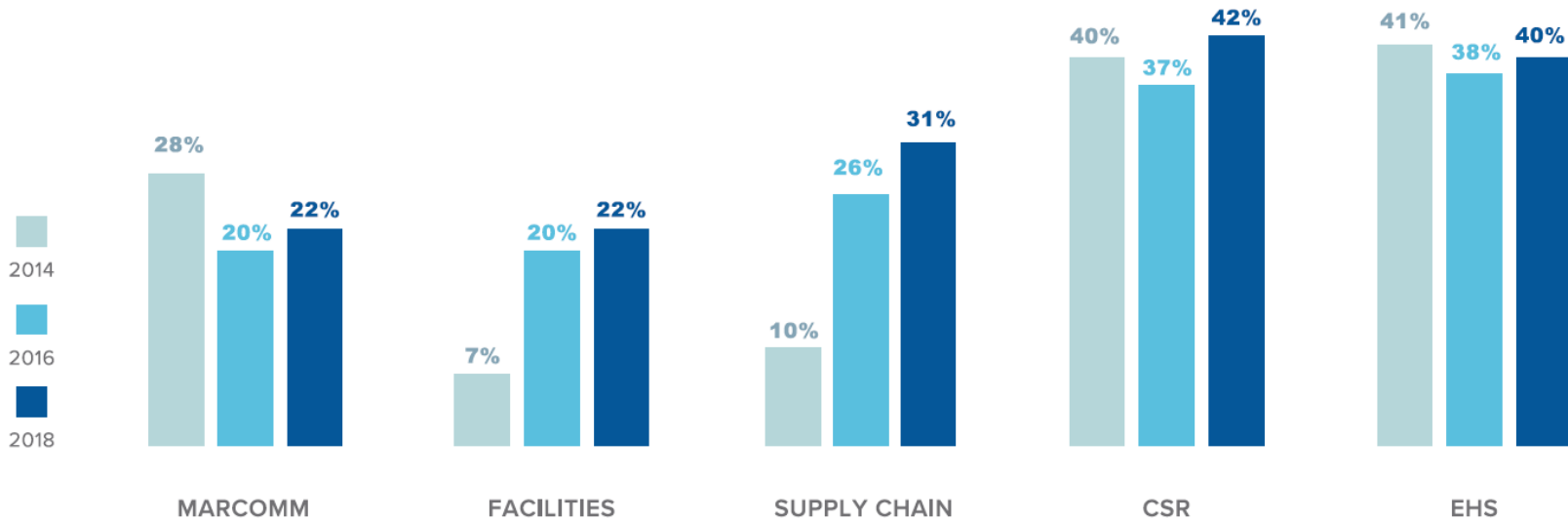


GreenBiz Group. (2018). *State of the Profession 2018*. Retrieved from GreenBiz website: <https://www.greenbiz.com/report/state-profession-2018-report>

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DOES YOUR ORGANIZATION CURRENTLY HAVE ONE OR MORE DEDICATED SUSTAINABILITY RESOURCES EMBEDDED IN ANY OF THE FOLLOWING DEPARTMENTS (EITHER FULL-TIME OR PART-TIME)?



GreenBiz Group. (2018). *State of the Profession 2018*. Retrieved from GreenBiz website: <https://www.greenbiz.com/report/state-profession-2018-report>



DENVER INTERNATIONAL AIRPORT

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